

**AN AGREEMENT BETWEEN THE VILLAGE OF MADISON
AND MADISON TOWNSHIP FOR THE JOINT OPERATION
OF A REGIONAL SENIOR CITIZENS COMMUNITY CENTER**

THIS AGREEMENT MADE AND ENTERED INTO AT Madison, Ohio, this 2nd day of JUNE, 2014, by and between the VILLAGE OF MADISON, an Ohio municipal corporation, having an address for purposes hereof at 126 West Main Street, Madison, Ohio 44057 (the "Village"); and the TOWNSHIP OF MADISON (LAKE COUNTY), an Ohio political subdivision, having an address for purposes hereof at 2065 Hubbard Road, Madison, Ohio 44057 (the "Township").

ARTICLE I
INTRODUCTORY PROVISIONS

Section 1.1 Purpose and Intent.

Pursuant to Ohio Revised Code §755.16, et seq., the Village and Township enter into this Agreement for purposes of the operation and maintenance of a Senior Citizens Community Center (the "Senior Center") in order to enhance the well-being of the area senior citizens by, inter alia, providing and advertising educational, social, recreational, and assistance programs tailored to their specialized needs. These purposes will be facilitated by:

- (a) Providing programs for entertainment and the practice of arts and crafts;
- (b) Providing counseling and referral to other agencies as required to address problems specific to senior citizens;
- (c) Providing classes and activities which will make individuals' leisure time more fruitful and satisfying;
- (d) Providing supervised exercise, health screening and physical health related programs;
- (e) Cooperating with various social agencies in the promotion of the well-being of senior citizens and by supporting community programs dedicated to this end; and
- (f) Doing or causing to be done, any other acts as may be required by or incidental to the fulfillment of these stated purposes.

Section 1.2 Membership.

Any resident of the Village, Township or the surrounding communities who is age 55 years or older may become a member of the Senior Center by completing and submitting a membership application on forms provided for that purpose and by paying such dues or charges as may then be in effect.

Section 1.3 Hours of Operation.

Subject to budgetary restrictions, it is the parties' intent that the Senior Center be open to its membership between the hours of 8:00 a.m. to 4:00 p.m. Monday through Friday, excepting for legal holidays. Non-routine Saturday or evening hours for special events may also occur.

Section 1.4 Funding and Budget.

(a) The Village shall maintain a Senior Center Fund and serve as the fiscal agent for this Agreement. It is the Village and Township's express purpose and intent that all aspects of the Senior Center's operation, staffing, maintenance, and programs shall be paid exclusively from the Senior Center Fund.

(b) At the time of execution of this Agreement, the revenues of the Senior Center Fund come from several sources, including: (i) the Village general fund, (ii) Township general fund, (iii) County senior levy, (iv) donations, and (v) various fees, charges, and fundraising activities. The Village and Township agree that the viability of the Senior Center depends upon outside sources of revenue and that neither the general fund of the Village or Township, or combination of the two, is able to absorb the costs of the Senior Center's operation. Accordingly, the continuing availability of outside funding is a material aspect of this Agreement, and, in the event outside funding from any source is reduced such that the Senior Center budget cannot be met, then, such event shall constitute an event material to this Agreement and one which warrants its termination by either party.

(c) The Village and Township recognize that sources of outside funding may attach conditions to their use and that such conditions may change from time-to-time in ways not contemplated by this Agreement. In consideration of same, the Village and Township shall not unreasonably withhold their respective consents to modify this Agreement in a manner reasonably calculated to ensure continued third-party funding and to do so in accordance with the purposes and intents of this Agreement.

(d) The Village and Township agree that each shall annually appropriate and transfer, at the beginning of each fiscal year, the following sums into the Senior Center Fund:

From the Village General Fund: \$4,000.00
From the Township General Fund: \$10,000.00

The Village and Township shall have no other financial obligation, whether direct, indirect or in-kind, to support the Senior Center. In the event either the Village or Township should elect to transfer monies to the Senior Center Fund, or provide indirect or in-kind support to the Senior Center, which is in excess of their required annual fund transfers as set forth hereinabove, then, such act(s) shall be considered a voluntary donation for which they shall not be entitled to reimbursement or credit. Further, any such voluntary excess donation by the Village or Township shall not be considered a modification of this Agreement or obligate the Village or Township to make such excess donations in the future.

In an effort to allow for continued sustainability of the Senior Center, the Village and Township shall, prior to the adoption of the annual budget, review their annual monetary contribution, and may agree to increase same.

(e) Budget. Budgetary review and approval for the Senior Center shall be performed by the Village and Township in conjunction with their respective annual budget processes, as further detailed in §2.5(a).

(f) Routine Distributions. The approved Senior Center budget shall serve as authorization from the Township for the Village to make routine appropriated expenditures from the Senior Center Fund. Routine expenditures include: staff compensation (in accordance with §3.5); charges for utilities; rubbish collection; lawn and landscape care and maintenance; cleaning; insurance; maintenance, repair and upkeep of the Senior Center (in accordance with §1.5); costs and expenses of the Senior Center's programs and services; debt service; and any other expenditure for which funds have been budgeted and appropriated, except, discretionary expenditures shall follow the procedure set forth in §2.5(c).

Section 1.5 Real Property.

(a) The Village owns two parcels of real estate (to wit: PPN 02-A-014-0-00-009-0 and 02-A-014-0-00-008-0) on Hubbard Road upon which was developed a structure of approximately 5,500 square feet of floor area and which has been used as a senior citizens community center. The building straddles the two parcels. Further, various improvements exist on the subject parcels, inclusive of outdoor patios, accessory storage buildings, parking lots and access drives.

(b) The area constituting the Senior Center development site has not been surveyed. An aerial of the site is attached hereto as Exhibit 1 wherein the approximate boundaries and total area of the Senior Center development site is shown in outline. For purposes of this Agreement, "Senior Center" includes the entire development site as shown on Exhibit 1, including all improvements, exterior elements, and landscaping. The Village hereby agrees to devote the area shown on Exhibit 1 to the exclusive use of the Senior Center at all times this Agreement remains in effect, subject to the limitations set forth in paragraphs (c), (d) and (e) below.

(c) The Village reserves to itself the right to run utility lines, pipes, and other such infrastructure, erect transmission and other towers, and install such other site improvements when necessary or desirable upon, under, or through the air space above the Senior Center and to maintain, repair, alter, replace or remove same in locations which will not materially interfere with the Senior Center's use.

(d) The Village reserves to itself all oil, gas, and other mineral rights of any nature, to explore and remove such oil, gas, and other minerals and to install, maintain, and operate such equipment necessary for such purposes and to maintain, repair, alter, replace or remove same in locations which will not materially interfere with the Senior Center's use.

(e) The Village reserves the right to utilize the access drive from Hubbard Road for ingress and egress to its park located to the west of and adjacent to the Senior Center. The Village further reserves the right to utilize the Senior Center's parking for the use of

park patrons, provided such use does not materially interfere with the Senior Center's operation.

(f) The Village makes no representations or warranties related to any condition, including latent defects, of the real property and any of the improvements thereto and is providing same for purposes of this Agreement in their present "as-is" condition.

(g) The Village shall be entitled to no rent for the Senior Center's use.

(h) Ownership of Improvements. Any and all improvements and/or additions and leasehold improvements to the Senior Center must first be approved by the Village. All improvements, additions, fixtures, signs and apparatus (including anything that may be characterized as a leasehold improvement) installed or constructed at the Senior Center shall remain the property of the Village upon the expiration of this Agreement.

Section 1.5 Real Property Expenses.

(a) Utilities. All costs and expenses of providing utility service to the Senior Center shall be budgeted and paid from the Senior Center Fund.

(b) Maintenance, Repairs, and Improvements. The Senior Center shall be kept and maintained in good condition and repair at all times, inclusive of its exterior elements, driveways and parking areas, landscaping, and accessory structures and other improvements. All funds necessary to so maintain the Senior Center shall be budgeted and paid from the Senior Center Fund. All such repairs and replacements shall be made in a prompt manner so as to avoid creating additional damage and shall be in quality and class equal to the original construction.

(c) Insurance.

(1) The Village will carry and maintain liability and such property damage coverage in amounts adequate to cover such liabilities and property damage as may reasonably be anticipated from the use and value of the improvements and personal property of the Senior Center. The Township shall be named as an additional insured on the liability insurance. The proceeds of the insurance, to the extent of the cost of any damage or loss to the Senior Center, shall be used for the repair and replacement of the property damaged or destroyed.

(2) The Village shall promptly notify the Township in the event of any damage to property or injury to person(s) occurring at the Senior Center from fire, water, or any other casualty, and further shall take immediate action to mitigate further damage.

(3) All premiums for the insurance coverage detailed herein shall be budgeted and paid from the Senior Center Fund. Any deductible, non-insured loss or liability, and costs and expenses of defense (including attorney fees) shall be paid from the Senior Center Fund.

ARTICLE II
SENIOR CENTER BOARD OF DIRECTORS

Section 2.1 Purpose and Intent.

(a) Citizen participation in the day-to-day management, programming, services and other aspects of the Senior Center's operations are an integral aspect of ensuring that the Senior Center fulfills its mission and adapts to changing circumstances and the needs of the Senior Center's members. The Village and Township therefore agree that a limited delegation of their respective authority shall be made to a Senior Center Board of Directors (the "Board") in furtherance of these goals.

(b) The Board is responsible for setting the Senior Center policies and procedures while maintaining the best interest of the Senior Center and its members. The Board is the administrative governing body for the Senior Center and provides advice to the Senior Center Manager. The Board is also responsible for providing timely communications to the Village and Township.

(c) Board members shall serve without compensation and are subject to Ohio ethics laws.

Section 2.2 Composition and Appointment.

(a) There shall be representation on the Board from the Village, Township, and from the Senior Center membership. The Board shall consist of five (5) members, determined as follows:

(1) Two members shall be appointed by the Township and (i) shall be residents of the Township, and (ii) not an elected official of the Township.

(2) Two members shall be appointed by the Village Mayor, subject to confirmation by the Village Council, and (i) shall be residents of the Village, and (ii) not an elected official of the Village.

(3) One member shall be appointed by the membership of the Senior Center upon a ballot vote which may occur upon such terms and conditions as the Board may establish, provided that the procedures shall provide a fair opportunity for members who desire to serve the opportunity to run, and, for the full membership to vote thereon. He or she shall have been an active member of the Senior Center for at least one year and shall reside in either the Village or Township.

(b) The term of each member of the Board of Directors shall be for three (3) years or the remainder of the three year term of the Board Member replaced (see table below).

		Year
Madison Senior Center Elector	2012 through 2014	3
Madison Village Appointee #1	2013 through 2015	3
Madison Village Appointee #2	2014 through 2016	3
Madison Township Appointee #1	2013 through 2015	3
Madison Township Appointee #2	2014 through 2016	3

(c) Removal. Removal of a Village or Township appointee or the Senior Center Elector shall be by recommendation of the remaining Board members to the appointing entity.

Section 2.3 Officers.

The officers of the Board shall be the Chairperson, Vice-Chair, and Secretary. Appointment of officers will be at the first meeting annually of the Board.

(a) Chairperson. The Chairperson shall preside at all meetings of the Board and at such other meetings of the Senior Center as deemed necessary. In the absence of the Chairperson, the Vice-Chair shall perform these duties. The Chairperson shall be rotated between a Village representative and a Township representative on an annual basis.

(b) Vice-Chair. The Vice-Chair shall assist the Chairperson and do all the things appropriate to this office, as determined by the Board. In the absence of the Chairperson, the Vice-Chair shall perform the duties of the Chairperson.

(c) Secretary. The Secretary shall take appropriate minutes, as determined by the Board, shall be responsible for correspondence regarding the Senior Center and all matters relating thereto and such other duties as determined by the Board.

Section 2.4 Meetings

(a) All meetings of the Board shall be open the public. Executive sessions may only be held in accordance with Ohio law. The Board shall hold regular public meetings at least once every month (minimum of twelve (12) meetings each year). A special meeting may be requested by either the Village Council, Township Trustees, a majority of the Board, or the Board Chairperson.

(b) Three Board members shall constitute a quorum for the transaction of any official business. Actions of the Board shall be made by motion. An affirmative majority vote of three Board members shall be required for passage. Only Board members physically present at the meeting may vote.

(c) The Board may establish its own rules of order provided they are not in conflict with any terms of this Agreement, or otherwise contrary to law. Minutes shall be kept and copied to the Village and Township upon approval.

(d) Meetings shall be conducted at the Senior Center at such dates and times as the Board shall fix in advance.

(e) It shall be grounds for removal of a Board member if that member has three (3) unexcused absences from Board meetings during a one year period. A Board member may also be excused for an extended illness or disability.

(f) A Board member may be removed by the appointing authority for any violation of law which reasonably calls into question their fitness to serve including, without limitation, criminal offenses of violence, theft, or dishonesty or any violations of Ohio ethics law.

Section 2.5 Duties

(a) Annual Budget. The Board shall generate a yearly budget with the assistance of the Senior Center Director. The budget shall be submitted to and jointly approved by both the Village Council and the Township Trustees. The Village and Township shall endeavor to adopt the budget as presented, but reserve the right to make such modifications as they should deem necessary and proper.

In the event the Village and Township disagree on any budget item(s) and are unable to timely resolve such differences, then, they shall submit the issue in dispute to a panel comprised of three (3) disinterested community residents. The Village and Township shall each select one panel member and the two selected panel members shall select the third. No panel members shall (i) be current officers, employees or agents of either the Village or Township, or (ii) current members of the Senior Center. All panel members shall be current residents of either the Village or Township. Panel members shall not be compensated for their service. The panel shall hear the respective positions of the Village and Township and, after consideration of the purposes and intents of this Agreement, the panel, by majority vote, shall decide whether the Village or the Township's position shall be accepted and made part of the final approved budget. The panel shall confine its decision solely with respect to which of the two positions, be same the Village's or the Township's, to adopt. It shall not issue a decision modifying either proposal. The panel's decision shall be final and binding upon both the Village and Township.

(b) Policies. The Board shall, with the assistance of the Senior Center Director, establish general policies, procedures, rules, and regulations for the operation of the Senior Center and shall do so in accordance with all applicable laws. The Board shall be guided by the purposes and intents for which the Senior Center has been established. Any changes to the general policies, procedures, rules, and regulations shall be communicated to the Village and Township at least 14 days prior to their passage by the Board. No policy, procedure, rule, or regulation shall take effect unless and until it has been reviewed and approved by the Village Law Director and Township Solicitor. If either legal counsel should object, they shall communicate the legal basis for same, and work to resolve the issue.

(c) Discretionary Spending. Within the approved annual budget there may exist discretionary funds for alterations or improvements to the Senior Center, acquisition of equipment, or other such non-routine expenditures. The Board may request, via a purchase order request submitted to the Village, an expenditure from the Senior Center Fund for such discretionary items. If the amount of the request is less than \$2,000 and the expenditure is for an item budgeted and appropriated, then, the Village shall approve and process the request. If the item is in excess of \$2,000, then, prior approval of the request shall be required from both the Village Council and Township Trustees.

(d) Disposition of Personal Property. In the event the Board determines that any of the personal property of the Senior Center is either no longer needed for any public purpose, obsolete, or unfit for the purpose(s) for which the property was acquired, it shall notify the Village and Township of same together with the estimated fair market value of the property. In the event the property's estimated market value is less than \$1,000, then, the Village shall sell same in accordance with Ohio law and deposit the proceeds of sale in the Senior Center Fund. In the event the estimated market value is in excess of \$1,000, then, no disposition of the property shall occur without prior legislative

authorization from the Village Council and Township Trustees for the sale of same by the Village (and in accordance with all legal requirements), with the proceeds of sale deposited into the Senior Center Fund. Any costs and expenses of sale required by law shall be expended from the Senior Center Fund.

(e) "Applicable Laws" shall mean all laws, rules, orders, ordinances, directions, regulations and requirements of federal, state, county and municipal authorities now in force or which hereafter may be in force (collectively "Applicable Laws") which shall impose any duty upon the Village or Township with respect to the improvement, use, occupation or alteration of the Senior Center.

Section 2.6 No Agency.

The Board shall have only such authority to act as it has been expressly granted by the terms of this Agreement. The Board shall have no other inherent or implied authority of any nature whatsoever. The Board shall have no authority, express or implied, to enter into any contract, purchase, or to otherwise create any other liability or indebtedness on the part of the Village and/or Township. The Board shall have no authority to accept, acknowledge, process, or compromise any claims. Any action of the Board contrary to this provision is a nullity.

ARTICLE III
STAFFING

Section 3.1 Senior Center Director.

The Village shall provide an employee to act as the Senior Center Director. The Senior Center Director shall hold no other position with the Village. The Job Description for the Senior Center Director is attached hereto as Exhibit 2. Madison Village shall in furtherance of this Agreement, and as a condition of same, enact the Job Description and not alter same as long as this Agreement is in effect without the consent of the Township, which consent shall not be unreasonably withheld. Notwithstanding the foregoing, any alteration in the job duties as may be required to comply with state or federal law shall be given effect regardless of the terms of this Agreement pertaining to same.

Section 3.2 Support Staff.

The Village shall provide such support staff to assist in the operation of the Senior Center as approved in the annual budget. Support staff shall be part-time employees of the Village holding no other Village positions. They shall work under the direct supervision of the Senior Center Director and provide assistance in the performance of the Director's job duties.

Section 3.3 Volunteers.

Volunteers assisting at the Senior Center shall be volunteers of the Village and subject to its supervision.

Section 3.4 Employment Status.

(a) The parties acknowledge that all Senior Center staff shall be at-will employees, including the Senior Center Director, subject to such benefits afforded Village employees

as established in its general employment policies, and as same may be amended from time-to-time.

(b) As at-will employees, the parties acknowledge that their terms and conditions of employment, including an initial probationary period, shall be as set forth in the Madison Employee Handbook, and as same may be amended from time-to-time. This Agreement is not intended to nor shall it be interpreted as, in any manner, inuring to the benefit of any third-party, inclusive of the Senior Center Director or any other Senior Center staff, so as to give rise to any rights, responsibilities, or claims arising, directly or otherwise, from its terms.

(c) The parties agree that the Village is obligated to enforce, and its employees obligated to observe, the terms and conditions contained in the Madison Employee Handbook and that enforcement of same up to and including termination of any employee for a violation is solely the decision of the Village.

Section 3.5 Compensation.

(a) The parties agree that all compensation for the staff of the Senior Center shall be paid exclusively from the Senior Center Fund. "Compensation" includes the total cost for Senior Center staff, inclusive of wages, benefits, unemployment compensation and other required employer contributions and premiums, sick time, vacation time or other approved leaves of absence and required or permitted training. "Compensation" further includes post-employment benefits such as unemployment compensation which may be assessed against the Village.

(b) Overtime. It is the intent of the parties that no staff member shall work in excess of 40 hours in any work week, excepting solely as may be necessitated by an emergency endangering life or property or other such calamity.

(c) Insufficient Funds. In the event the Senior Center Fund's balance and/or projected revenue may be insufficient to pay for staffing, in whole or in part, then, the Village, with notice to the Township, may act so as to reduce staffing to a level supportable by the Senior Center Fund, notwithstanding any expressed intent of the parties in this Agreement relative to regular hours and levels of staffing.

Section 3.6 Professional Management Services.

In lieu of Village employee staffing, inclusive of the Director, and subject to budgetary approval, the Village may contract with a private party for the day-to-day management of the Senior Center. Any terms and conditions of this Agreement inconsistent with this contingency shall not be operative during such times as an independent person or firm is contracted to manage the Senior Center. Any person or firm so selected shall have a single individual designated as the Management Director which person shall perform those duties and functions as would ordinarily be performed by the Director, inclusive of being on site and directly supervising the Senior Center's operations a minimum of 35 hours per week while the Senior Center is open. Such person or firm so contracted shall at all times have the status of an independent contractor and the terms and provisions of this Agreement shall be applied in accordance with that status where in conflict with same.

ARTICLE IV
TERM

Section 4.1 Commencement.

This Agreement shall be effective upon the date of its execution by representatives of the Village and Township subsequent to its enactment by the Village Council and Township Trustees.

Section 4.2 Expiration.

This Agreement shall expire upon one of the following occurrences:

- (a) At any date upon the mutual agreement of the Village and Township thereto; or
- (b) Upon notice provided to the other that the party intends to withdraw from the Agreement, provided that, such a unilateral withdrawal shall not occur (i) with less than six (6) months prior notice, and (ii) that the effective date given for termination of this Agreement shall coincide with the end of fiscal year; or
- (c) Loss of funding as per §1.4(b).

Section 4.3 Compliance with Conditions of Funding.

Notwithstanding any provision contained in §4.2, the parties acknowledge that, in the event Senior Center funding has been provided by a third-party and conditions attached to same require the Senior Center's continued operation for some definite period of time, then, to avoid any liability, recapture or penalty, the Village and Township shall continue to operate the Senior Center pursuant to this Agreement until such date.

Section 4.4 Disposition of Personal Property.

- (a) Upon the expiration of this Agreement, if there is any indebtedness of the Senior Center outstanding, the personal property of the Senior Center shall be sold in accordance with law and the proceeds of sale used to retire any such outstanding Senior Center indebtedness. Any remaining funds shall be distributed to the Lake County Commissioners and designated for the Lake County Senior Citizens Fund for redistribution to other Lake County Senior Centers.
- (b) If the personal property need not be sold pursuant to paragraph (a) above and can be used by another political subdivision in the County of Lake, Ohio operating a senior citizens community center, then, the personal property shall be transferred in accordance with law for such center's use.

ARTICLE V
NOTICES

Section 5.1 Notices.

Any notice or consent required to be given to, by, or on behalf of either party, shall be in writing and shall be given by mailing (or hand-delivering) such notice or consent addressed to the Village at its address set forth herein above and to the Township at its address set forth herein above. Either party may, by written notice similarly given, designate a substitute address at any time hereafter.

ARTICLE VI
MISCELLANEOUS

Section 6.1 Complete Agreement.

The parties hereto acknowledge that all of the terms and covenants contained herein were reviewed by both parties and/or their legal counsel, and all negotiations, consideration, representations, inducement and understandings between the parties are incorporated herein and may be modified or altered only by agreement, in writing, between the parties. This Agreement contains the entire agreement between the parties hereto, and no agent, representative, employee or officer of the Village or Township has authority to make, or has made, any statement, agreement or representation, either oral or written, in connection herewith, modifying, adding or changing the terms and conditions herein set forth. No present or past dealings or customs between the parties shall be permitted to contradict or modify the terms hereof.

Section 6.2 Force Majeure.

The Village and/or Township shall be excused for the period of delay in the performance of any of their respective obligations hereunder, except their obligation to pay any sums of money due under the terms of this Agreement, and shall not be considered in default of this Agreement when prevented from so performing by cause(s) beyond the Village's or Township's control, including, but not limited to, civil commotion, war, fire or other casualty, governmental regulations, statutes, ordinances, restrictions or decrees, or through acts of God.

Section 6.3 Interpretation.

The laws of the State of Ohio shall govern the validity, performance and enforcement of this Agreement. If any provision of this Agreement shall be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not be deemed to affect or impair any other provisions hereunder.

Section 6.4 Section and Title Headings.

The section and title headings contained herein are for convenience purposes only and do not define, limit, construe or amplify the contents of any such sections.

Section 6.5 Waiver.

(a) The Village and Township shall each have the right at all times to enforce the covenants, conditions and legal rights and remedies of this Agreement in strict accordance with the terms hereof, notwithstanding any conduct or custom(s) on the part of the Village or Township in refraining from so doing at any time(s). No failure by either party hereto to insist upon the strict performance of any term or condition of this Agreement, no failure by either party hereto to exercise any right or remedy available, legal or equitable, for a breach thereof shall constitute a waiver by such party of any such breach, term, condition or right.

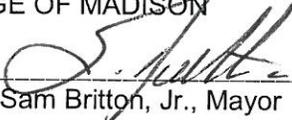
(b) No term or condition of this Agreement required to be performed by the Village or Township, and no breach thereof, shall be waived, altered or modified except by written instrument executed by the waiving party.

Section 6.6 Repeal of Existing Laws.

The Village and Township shall each, as a condition of this Agreement, have concurrently repealed such existing ordinances and resolutions as may then have been in effect related to the subject matter of this Agreement where in conflict with same.

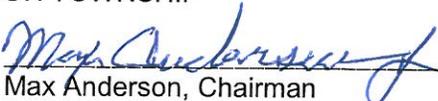
IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first written hereinabove.

VILLAGE OF MADISON

By: 
Sam Britton, Jr., Mayor

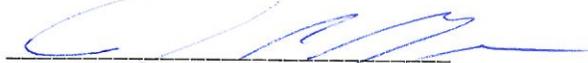
As authorized by the Council of the Village of Madison,
Ordinance No. 17 - 2014

MADISON TOWNSHIP

By: 
Max Anderson, Chairman

As authorized by the Trustees of Madison Township,
Resolution No. 14-038

REVIEWED AND APPROVED AS TO FORM BY:


Joseph P. Szeman, Law Director
Village of Madison


Gary L. Pasqualone, Solicitor
Township of Madison