



Village of Madison

Mayor
Sam Britton Jr.

Council Members
Daniel L. Donaldson
Duane H. Frager
John R. Hamercheck
Gregory W. Mabe
Kenneth D. Takacs
Mark V. Vest

Village Administrator
Dwayne Bailey

Law Director
Joseph P. Szeman

Chief of Police
Dawn C. Shannon

Fiscal Officer
Kristie M. Crockett

Engineer
Eric Haibach

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Madison, Ohio
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www.madisonvillage.org

MADISON VILLAGE COUNCIL May 16, 2016

7:30 pm Regular Council Meeting

CALL TO ORDER
PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE
ROLL CALL
MINUTES
(from 5-2-16 Reg. Council Meeting)
PUBLIC HEARING: None
FIRST HEARING OF PERSONS BEFORE COUNCIL
(Limited to 5 minutes per guest)

LEGISLATION BEFORE COUNCIL:

- **Pay Ordinance # 2346**

OLD LEGISLATION:

- **Ordinance 13 – 2016:** An ordinance approving a labor agreement with the Ohio Patrolmen's Benevolent Association and declaring an emergency. (3rd Reading)
- **Ordinance 15 – 2016:** An ordinance authorizing the Mayor to enter into a contract with a Regional Council of Governments for the purpose of administration and collection of Municipal Income Tax in the Village of Madison, appointing the Village representative to the Council, and declaring an emergency. (2nd Reading)

NEW LEGISLATION:

- **Ordinance 16 – 2016:** An ordinance determining to proceed with the improvement of all duly dedicated streets within the Village of Madison with electric street lighting and appurtenances thereto, and declaring an emergency. (1st Reading)
- **Ordinance 17 – 2016:** An ordinance levying assessments for the improvement of streets in the Village of Madison, Ohio by supplying same with electrical street lighting and appurtenances thereto, and declaring an emergency. (1st Reading)
- **Ordinance 18 – 2016:** An ordinance amending the codified ordinances of Madison Village, Ohio, Part Seven – Planning and Zoning, Section 5.3, to increase the maximum height of buildings in the B-4, Interstate Business District, and the B-5, Interstate Business Industrial District from 35 feet to 50 feet. (1st Reading)
- **Resolution 9 – 2016:** A resolution recognizing and supporting fair housing in the Village of Madison, and declaring an emergency. (1st Reading)
- **Resolution 10-2015:** A resolution authorizing the Administrator to apply to the Lake County Office of Planning and Development for the fiscal year 2016 Community Development Block Grant Funding for ADA complaint improvements to the Village of Madison's future municipal complex, and declaring an emergency. (1st Reading)

PURCHASE ORDERS AND OTHER APPROVAL PERMITTED BY MOTION

- **P.O. Request in the amount of \$10,000.00 issued to Herman Gibons Fodor, Inc. Architects for Facility Assessment and Master Plan of the Madison Senior Center.**
- **P.O. Request in the amount of \$2,726.00 issued to C.I.R. Inc. for emergency water line repairs on Sunday, April 24, 2016.**

ADMINISTRATOR'S REPORT

- **Engineer's Report**
- **Fiscal Officer's Report**

COMMISSION AND COMMITTEE REPORTS

FINAL HEARING OF PERSONS BEFORE COUNCIL

(Limited to 5 minutes per guest)

NEW BUSINESS

MAYOR'S REPORT

ADJOURNMENT

Upcoming Important Dates/Meetings:

Wed. May 18 th	Fire Board Meeting at Station #3, 7:00pm
Wed. May 18 th	Outdoor Market 2:00pm – 6:00pm
Wed. May 18 th	Open Mic Night 6:00pm – 8:00pm
Wed. May 25 th	Outdoor Market 2:00pm – 6:00pm
Wed. May 25 th	Open Mic Night 6:00pm – 8:00pm
Mon. May 30 th	Village Hall closed for Memorial Day
Wed. June 1 st	Outdoor Market 2:00pm – 6:00pm
Wed. June 1 st	Open Mic Night 6:00pm – 8:00pm
Mon. June 6 th	Regular Council Meeting, 7:30pm
Wed. June 8 th	Outdoor Market 2:00pm – 6:00pm
Wed. June 8 th	Open Mic Night 6:00pm – 8:00pm
Mon. June 13 th	Planning & Zoning Meeting, 7:00pm
Wed. June 15 th	Fire Board Meeting at Station #3, 7:00pm
Wed. June 15 th	Outdoor Market 2:00pm – 6:00pm
Wed. June 15 th	Open Mic Night 6:00pm – 8:00pm
Mon. June 20 th	Committee of the Whole, 6:30pm
Mon. June 20 th	Regular Council Meeting, 7:30pm

Council Minutes
VILLAGE OF MADISON
Regular Council Meeting
May 2, 2016

RECORD OF PROCEEDINGS

Mayor Britton called the meeting to order at 7:30PM.

Mayor Britton invited all in attendance to join in the Pledge of Allegiance to the Flag. Mayor Britton requested that everyone observe a moment of silence. Council Members Mr. Frager, Mr. Hamercheck, Mr. Donaldson, Mr. Mabe, Mr. Takacs and Mr. Vest were in attendance. Also in attendance were Administrator Dwayne Bailey, Fiscal Officer Kristie Crockett, Law Director Mr. Szeman and Village Engineer Mr. Haibach, Police Chief Dawn Shannon was absent.

MINUTES

Mayor Britton announced minutes to be approved for the Council Meeting held on April 18, 2016.

Motion for approval made by Mr. Vest, seconded by Mr. Frager.

Questions/Discussions – Mr. Hamercheck stated that his intent was for the April 4th meeting minutes to be corrected and not to have the documentation he provided attached. He stated that there was a quote that did not exist that was scribed. Mr. Szeman stated that the minutes were approved as amended. Mr. Hamercheck stated that the amendment is correct but added that the meeting minutes have at least one quote that did not exist included in them. Mr. Bailey asked for clarification as to what quote Mr. Hamercheck is referring to. Mr. Hamercheck stated that he is referring to page three. Mr. Hamercheck stated that he viewed the minutes on our website and that they had not been amended. Mr. Szeman stated that moving forward, all amendments should be presented in writing and the amended language will be struck and substituted or an addition will be added, depending on the nature of the amendment. Mr. Szeman clarified that meeting minutes are simply a draft prior to being approved by Council.

Roll call on approval, 4 yeas, 2 abstentions (Mabe, Takacs) Motion carried.

PUBLIC HEARING: None

FIRST HEARING OF PERSONS BEFORE COUNCIL: None

PAY ORDINANCE

Mayor Britton presented Pay Ordinance No. 2345: \$31,925.62 for payroll and \$53,190.80 for current and upcoming expenses, for a total of \$85,116.42.

Motion for approval made by Mr. Takacs, seconded by Mr. Vest.

Questions/Discussions – Mr. Mabe spoke in regards to the police department overtime. Mayor Britton stated that there are cases that the department is handling that cannot be discussed and added that those cases are causing for some of the officers to work overtime. Mr. Szeman stated that there was also overtime due to shifts needing to be filled.

Roll call on approval, 5 yeas, 1 abstention (Donaldson). Motion carried.

OLD LEGISLATION:

**Ordinance 13 – 2016: An ordinance approving a labor agreement with the Ohio Patrolmen’s Benevolent Association and declaring an emergency. (2nd Reading)
Questions/Discussions - None**

Ordinance 14 – 2016: An ordinance providing for additional permanent appropriations and adjustments to various line items for the current expenses and for other expenditures of the Village of Madison, Ohio, for the period beginning January 1, 2016, to and including December 31, 2016, and declaring an emergency. (2nd Reading)

Motion for suspension made by Mr. Vest, seconded by Mr. Donaldson.

Questions/Discussions – Mr. Bailey stated that this is for the engineering study for the Senior Center. This is in addition to the \$6,000.00 that was budgeted.

Roll call on approval, 6 years. Ordinance suspended.

Motion for approval made by Mr. Vest, seconded by Mr. Frager.

Questions/Discussions – None

Roll call on approval, 6 years. Motion carried.

NEW LEGISLATION:

Ordinance 15 – 2016: An ordinance authorizing the Mayor to enter into a contract with a Regional Council of Governments for the purpose of administration and collection of Municipal Income Tax in the Village of Madison, appointing the Village representative to the Council, and declaring an emergency. (1st Reading)

Questions/Discussions – Mr. Takacs thanked Mrs. Crockett for her follow up and timeline on this matter.

Resolution 8 – 2016: A resolution declaring the necessity to improve certain streets in the Village of Madison, Ohio by supplying same with electric street lighting and appurtenances thereto, and declaring an emergency. (1st Reading)

Motion for suspension made by Mr. Vest, seconded by Mr. Takacs.

Questions/Discussions – Mr. Vest stated that this is an annual housekeeping measure.

Roll call on approval, 6 years. Resolution suspended.

Motion for approval made by Mr. Vest, seconded by Mr. Donaldson.

Questions/Discussions – None

Roll call on approval, 6 years. Motion carried.

PURCHASE ORDERS AND OTHER APPROVAL PERMITTED BY MOTION: A P.O. request to Sherman’s Welding & Equipment in the amount of \$4,093.60 for new weir plates for 3 & 4 splitter with adjustable slide at the WWTP. (included in the permanent improvements)

Motion for approval made by Mr. Takacs, seconded by Mr. Vest.

Questions/Discussions – It was stated that this is not the company that performed the same work in lagoons 1 & 2 last year. We went out to bid and this was the low bidder.

Roll call on approval, 6 years. Motion carried.

ADMINISTRATOR'S REPORT:

- **Engineer's report** – Mr. Haibach stated that the 528 water line project is nearing completion. Restoration will be completed or disturbed areas. Mr. Haibach stated that the permit process of the Hyder Drive detention basin is in progress. Lake County Soil and Water has agreed to conduct a preliminary wetland evaluation of the area. He added that a full wetland evaluation will need to be conducted but having a preliminary evaluation will be beneficial to make us aware of anything that needs to be addressed. Mr. Haibach stated that a couple of basements along Main Street took on rainwater due to the Growing Green on Main Street construction project. He added that this is being addressed.
- **Fiscal Officer's report** – Mrs. Crockett stated that she emailed Council the timeline for the RITA conversion and spoke about that process. She added that the CCA termination letter is ready once it is approved by Mr. Szeman. Mrs. Crockett stated that we received the letters from the state of Ohio regarding the property tax exemptions. They have been approved. Refunds in the amount of \$22,000.00 have been received. The Tax Board of Review was discussed. Mr. Bailey thanked Mrs. Crockett for all of her hard work and determination with both the RITA and property tax issues. He stated that she has had meticulous record keeping and has handled both situations very well.

Motion to provide CCA a letter a termination made by Mr. Frager, seconded by Mr. Takacs.

Questions/Discussions – It was stated that CCA needs to receive the notification prior to June 1, 2016.

Roll call on approval, 6 yeas. Motion carried.

Mr. Bailey reminded everyone that Junk Day is May 14th and added that stick pick up is taking place this week. He provided details for the Outdoor Market and Open Mic night. Mr. Bailey provided details for grant projects that are currently in process as well as ones that are scheduled for later this year. He added that we will again apply for the CDBG grant next year for the former fire station. Unfortunately, CDBG has a target area identified and we are not included in that area. We will also be looking into OPWC funds to assist with paving areas in the Parkway development. He added that in 2018 we are looking to partner with Lake County for funding to address Dayton Road south to 84.

COMMISSION AND COMMITTEE REPORTS: None

FINAL HEARING OF PERSONS BEFORE COUNCIL: Kathy Lynn (209 West Main St) questioned the labor agreement (Ord. 13-2016). Mr. Szeman stated that within the new rules of Council there is no 'back and forth' discussion during the public portion. Mr. Szeman added that there is a tentative agreement in place but added that it has not been voted on yet. It was stated that if it is not voted on by the OPBA prior to the third reading that our legislation would be tabled.

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Jack Lading (603 W. Main St.) Asked if there is a co-pay to a resident that requests that a public sidewalk be repaired. Mr. Bailey explained that a sidewalk in front of a residential property is the responsibility of the property owner to maintain/repair/replace.

NEW BUSINESS – Mr. Takacs reminded everyone that the Historical Society will be in Village Square Park this upcoming weekend selling flowers for Mother's Day.

Mayor's Report: -

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Upcoming dates:

Mon. May 9 th	Planning & Zoning Meeting, 7:00pm
Sat. May 14 th	Junk Day
Mon. May 16 th	Committee of the Whole Meeting, 6:30pm
Mon. May 16 th	Regular Council Meeting, 7:30pm
Wed. April 18 th	Fire Board Meeting at Station #3, 7:00pm
Mon. May 30 th	Village Hall closed for Memorial Day

ADJOURNMENT

Motion to adjourn at 8:06pm made by Mr. Vest, seconded by Mr. Frager.
Roll call on adjournment, 6 yeas. Meeting adjourned.

Sam Britton Jr., Mayor

Kenneth D. Takacs, Council President

DATE

Attested:

Kristie M. Crockett, Fiscal Officer

DATE

PAY ORDINANCE 2346

An Ordinance to Pay Certain Claims Therein Mentioned:

Be it Ordained by the Court of the Village of Madison, Ohio, as follows:

Sec. 1- That the following described claims be allowed, and paid from their respective funds:

Payroll:	\$ 30,720.45
Payables:	\$ 104,711.31

Grand Total for Pay Ordinance 2346	\$ 135,431.76
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And the Fiscal Officer is hereby authorized and directed to draw a warrant for the several amounts designated above. Upon the receipt of proper vouchers for the same

Sec. 2 - This ordinance shall take effect and be in full force from and after its passage.

Passed this 16TH day of May, 2016.

Kristie M. Crockett,
Fiscal Officer

Sam Britton Jr.,
Mayor

Payment Listing

4/29/2016 to 5/13/2016

Payment Advice #	Post Date	Transaction Date	Type	Vendor / Payee	Amount	Status
288-2016	05/06/2016	05/04/2016	EP	KELLY L ANDERSON	\$733.14	O
289-2016	05/06/2016	05/04/2016	EP	CAROL BILLETTER	\$935.21	O
290-2016	05/06/2016	05/04/2016	EP	SUSAN L. BRITTON	\$150.16	O
291-2016	05/06/2016	05/04/2016	EP	ROBERT L. CALLOW	\$348.56	O
292-2016	05/06/2016	05/04/2016	EP	RALF W. CASWELL	\$904.46	O
293-2016	05/06/2016	05/04/2016	EP	JASON L. CHAPMAN	\$1,586.77	O
294-2016	05/06/2016	05/04/2016	EP	JENNIFER P. CONAWAY	\$923.57	O
295-2016	05/06/2016	05/04/2016	EP	DOUGLAS M. COVERT	\$1,371.03	O
296-2016	05/06/2016	05/04/2016	EP	KRISTIE M. CROCKETT	\$1,244.92	O
297-2016	05/06/2016	05/04/2016	EP	RICHARD GIFFIN SR.	\$1,261.70	O
298-2016	05/06/2016	05/04/2016	EP	KRISTINE N. GRAFTON	\$745.04	O
299-2016	05/06/2016	05/04/2016	EP	MICHAEL A HUFFMAN	\$1,150.77	O
300-2016	05/06/2016	05/04/2016	EP	JOHN B KOETH	\$999.70	O
301-2016	05/06/2016	05/04/2016	EP	ROGER KUBAT	\$276.51	O
302-2016	05/06/2016	05/04/2016	EP	KENNETH MOLES	\$93.19	O
303-2016	05/06/2016	05/04/2016	EP	IAN M. MUSSELL	\$186.97	O
304-2016	05/06/2016	05/04/2016	EP	JOHN A POULSON	\$630.70	O
305-2016	05/06/2016	05/04/2016	EP	LAURA M. QUIGGLE	\$297.02	O
306-2016	05/06/2016	05/04/2016	EP	BRENT RUSS	\$27.04	O
307-2016	05/06/2016	05/04/2016	EP	COLIN SCHULTZ	\$206.52	O
308-2016	05/06/2016	05/04/2016	EP	DAWN C. SHANNON	\$1,377.93	O
309-2016	05/06/2016	05/04/2016	EP	BRANDON SMITH	\$84.44	O
310-2016	05/06/2016	05/04/2016	EP	SHERYL L SNYDER	\$33.08	O
311-2016	05/06/2016	05/04/2016	EP	THURSTON C SVAGERKO	\$218.84	O
312-2016	05/06/2016	05/04/2016	EP	RUTHIE TURKENBURG	\$147.58	O
313-2016	05/06/2016	05/04/2016	EP	DAVID A YANKIE	\$1,092.04	O
315-2016	05/06/2016	05/05/2016	EW	IRS	\$3,652.44	O
316-2016	05/06/2016	05/05/2016	EW	OHIO DEPARTMENT OF TAXATION	\$1,205.92	O
14712	05/06/2016	05/04/2016	PR	ANTHONY ANZELC	\$246.66	O
14713	05/06/2016	05/04/2016	PR	DWAYNE BAILEY	\$1,424.10	O
14714	05/06/2016	05/04/2016	PR	JAMES BORSI	\$972.71	O
14715	05/06/2016	05/04/2016	PR	MARGARET ANN LOHR	\$324.39	O
14716	05/06/2016	05/04/2016	PR	TROY A MCINTOSH	\$655.10	O
14717	05/06/2016	05/04/2016	PR	JUSTIN R. NOWAKOWSKI	\$291.27	O
14718	05/06/2016	05/04/2016	PR	MICHAEL JOSEPH SMITH	\$947.49	O
14719	05/06/2016	05/04/2016	PR	JOHN D WILLIAMS JR	\$1,053.90	O
14720	05/06/2016	05/05/2016	WH	AFLAC	\$21.60	O
14721	05/06/2016	05/05/2016	WH	ANTHEM	\$765.62	O
14722	05/06/2016	05/05/2016	WH	CENTRAL COLLECTION AGENCY	\$647.06	O
14723	05/06/2016	05/05/2016	WH	OHIO CHILD SUPPORT PAYMENT CENTRA	\$517.85	O
14724	05/06/2016	05/05/2016	WH	OHIO PUBLIC EMPLOYEES DEFERRED CO	\$655.00	O
14725	05/06/2016	05/05/2016	WH	OPBA	\$304.60	O
14726	05/06/2016	05/05/2016	WH	RITA	\$7.85	O
Total Payments:					\$30,720.45	
Total Conversion Vouchers:					\$0.00	

2016 Payroll - Overtime Worked

DEPARTMENT	HOURS	YTD	NOTES
POLICE	P/E 4-30-16 Paydate 5-6-16)		
Ralf Caswell	2.50	32.00	.5 end of shift call assist OSP, 2 hrs SRO chg'd to schools
Doug Covert	9.75	57.75	Juvenile sensitive case, end of shift call
Mike Huffman	10.50	71.50	Juvenile sensitive case, must fill shift due to sick call off (mandated)
Troy McIntosh		3.75	
Ian Mussell		7.00	
Justin Nowakowski		10.50	
Brent Russ		0.50	
Colin Schultz		34.75	
Brandon Smith		13.75	
Mike Smith	1.00	36.50	End of shift call, assist Madison Twp
Curt Svagerko		11.75	
		0.00	
TOTAL:	23.75	279.75	
M&R			
Jason Chapman	7.50	156.50	Cemetery, Senior Ctr, Sidewalk project, Water Break
Rich Giffin		146.50	
John Williams		2.00	
Scott Pirc		95.00	
John Koeth	4.50	32.50	Township brush station
		0.00	
TOTAL:	12.00	432.50	
SEWER			
Dave Cogar		3.00	
John Poulson	6.00	15.00	Plant checks
John Koeth		46.50	
TOTAL:	6.00	64.50	
WATER			
Dave Yankie		30.00	
TOTAL:	0.00	30.00	
OVERTIME TOTAL:	41.75	806.75	

Payment Listing

4/29/2016 to 5/13/2016

Payment Advice #	Post Date	Transaction Date	Type	Vendor / Payee	Amount	Status
318-2016	05/02/2016	05/13/2016	CH	SHELL FLEET PLUS	\$970.15	0
14727	05/10/2016	05/10/2016	AW	NEO PC SOLUTIONS	\$879.98	0
14728	05/13/2016	05/13/2016	AW	BARBARA KELLEY	\$36.26	0
14729	05/13/2016	05/13/2016	AW	CINTAS CORPORATION LOCATION 259 / T	\$625.02	0
14730	05/13/2016	05/13/2016	AW	CLEMSON PORTABLE RESTROOMS, INC.	\$508.75	0
14731	05/13/2016	05/13/2016	AW	DIGITAL IMAGING SPECIALIST	\$512.37	0
14732	05/13/2016	05/13/2016	AW	DOMINION EAST OHIO GAS	\$769.67	0
14733	05/13/2016	05/13/2016	AW	GCR TIRE CENTERS	\$507.78	0
14734	05/13/2016	05/13/2016	AW	GREAT WAVE COMMUNICATIONS	\$66.69	0
14735	05/13/2016	05/13/2016	AW	HD SUPPLY WATERWORKS - EASTLAKE	\$1,877.68	0
14736	05/13/2016	05/13/2016	AW	ILLUMINATING COMPANY	\$9,715.15	0
14737	05/13/2016	05/13/2016	AW	JEFF'S MADISON AUTO WORKS	\$449.41	0
14738	05/13/2016	05/13/2016	AW	JIM DOHERTY TRUCKING, INC.	\$140.00	0
14739	05/13/2016	05/13/2016	AW	JOSEPH PETER SZEMAN, ESQ	\$2,092.50	0
14740	05/13/2016	05/13/2016	AW	LAKE COUNTY DEPT OF UTILITIES	\$222.00	0
14741	05/13/2016	05/13/2016	AW	LAKE COUNTY SAFETY COUNCIL	\$20.00	0
14742	05/13/2016	05/13/2016	AW	LAKE COUNTY DEPT OF UTILITIES- WATER	\$22,805.18	0
14743	05/13/2016	05/13/2016	AW	LINK COMPUTER CORPORATION	\$550.00	0
14744	05/13/2016	05/13/2016	AW	MADISON FIRE DISTRICT	\$44,750.00	0
14745	05/13/2016	05/13/2016	AW	MADISON LOCAL SCHOOL DISTRICT	\$1,537.73	0
14746	05/13/2016	05/13/2016	AW	MADISON PET & GARDEN, INC.	\$14.98	0
14747	05/13/2016	05/13/2016	AW	NAPA AUTO PARTS	\$19.89	0
14748	05/13/2016	05/13/2016	AW	Neopost USA	\$5,903.00	0
14749	05/13/2016	05/13/2016	AW	NORTHEASTERN COMMUNICATIONS	\$575.81	0
14750	05/13/2016	05/13/2016	AW	O'BRIENS PRINTING, INC	\$36.25	0
14751	05/13/2016	05/13/2016	AW	OHIO UTILITIES-PROTECTION SERVICE	\$4.00	V
14751	05/13/2016	05/13/2016	AW	OHIO UTILITIES-PROTECTION SERVICE	-\$4.00	V
14752	05/13/2016	05/13/2016	AW	PURCHASE POWER	\$1,066.03	0
14753	05/13/2016	05/13/2016	AW	PLANTS'R'US	\$520.00	0
14754	05/13/2016	05/13/2016	AW	RON BELL	\$525.00	0
14755	05/13/2016	05/13/2016	AW	SAM'S CLUB	\$90.65	0
14756	05/13/2016	05/13/2016	AW	SMITH ELECTRICAL CONTRACTING	\$1,889.70	0
14757	05/13/2016	05/13/2016	AW	STAPLES BUSINESS ADVANTAGE	\$164.35	0
14758	05/13/2016	05/13/2016	AW	Time Warner Cable	\$865.12	0
14759	05/13/2016	05/13/2016	AW	NANCY EBBINGHAUS	\$14.00	0
14760	05/13/2016	05/13/2016	AW	TRACTOR SUPPLY CO.	\$234.62	0
14761	05/13/2016	05/13/2016	AW	USA Bluebook	\$1,303.02	0
14762	05/13/2016	05/13/2016	AW	VERIZON WIRELESS	\$305.29	0
14763	05/13/2016	05/13/2016	AW	WASTE MANAGEMENT OF OHIO INC.	\$285.88	0
14764	05/13/2016	05/13/2016	AW	WEBER DOOR CO INC.	\$1,100.00	0
14765	05/13/2016	05/13/2016	AW	WESTERN RESERVE HARDWARE STORE,	\$495.63	0
14766	05/13/2016	05/13/2016	AW	WINDSTREAM	\$121.77	0
14767	05/13/2016	05/13/2016	AW	CULLIGAN OF NORTHEAST OHIO	\$51.00	0
14768	05/13/2016	05/13/2016	AW	AVALON PEST CONTROL SVCS	\$39.00	0
14769	05/13/2016	05/13/2016	AW	ANNETTE SANTORA	\$50.00	0
14770	05/13/2016	05/13/2016	AW	OHIO UTILITIES-PROTECTION SERVICE	\$4.00	0

Payment Listing

4/29/2016 to 5/13/2016

Total Payments:	<u>\$104,711.31</u>
Total Conversion Vouchers:	<u>\$0.00</u>
Total Less Conversion Vouchers:	<u><u>\$104,711.31</u></u>

Type: AM - Accounting Manual Warrant, AW - Accounting Warrant, IM - Investment Manual Warrant, IW - Investment Warrant, PM - Payroll Manual Warrant, PR - Payroll Warrant, RW - Reduction of Receipt Warrant, SW - Skipped Warrant, WH - Withholding Warrant, WM - Withholding Manual, WS - Special Warrant, CH - Electronic Payment Advice, IL - Investment Loss, EP - Payroll EFT Voucher, CV - Payroll Conversion Voucher, SV - Payroll Special Voucher, EW - Withholding Voucher, POS ADJ - Positive Adjustment, NEG ADJ - Negative Adjustment, POS REAL - Positive Reallocation, NEG REAL - Negative Reallocation

Status: O - Outstanding, C - Cleared, V - Voided, B - Batch

* Asterisked amounts are not included in report totals. These transactions occurred outside the reported date range but are listed for reference

Payment Register Detail

4/29/2016 to 5/13/2016

Payment Advice #: 318-2016
 Vendor / Payee: SHELL FLEET PLUS
 Type: Accounting Electronic Payment
 Purpose:

Status: Outstanding
 Post Date: 05/02/2016
 Transaction Date: 05/13/2016
 Original Amount: \$970.15

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00		FUEL ACCOUNT - SHELL	\$970.15	\$970.15	111

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/02/2016	05/13/2016	CH	BC 59-2016	2011-620-420-7000	Operating Supplies and Materials(FUEL)	\$38.99	O
05/02/2016	05/13/2016	CH	BC 73-2016	2031-240-420-7000	Operating Supplies and Materials(FUEL)	\$108.76	O
05/02/2016	05/13/2016	CH	BC 82-2016	2903-110-393-7000	Motor Vehicles(FUEL)	\$559.05	O
05/02/2016	05/13/2016	CH	BC 94-2016	5101-533-420-7000	Operating Supplies and Materials(FUEL)	\$185.65	O
05/02/2016	05/13/2016	CH	BC 109-2016	5201-549-420-7000	Operating Supplies and Materials(FUEL)	\$77.70	O
						<u>\$970.15</u>	

Payment Advice #: 14727
 Vendor / Payee: NEO PC SOLUTIONS
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/10/2016
 Transaction Date: 05/10/2016
 Original Amount: \$879.98

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00		MONTHLY I.T. SUPPORT	\$879.98	\$879.98	2013467

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/10/2016	05/10/2016	AW	BC 29-2016	1000-720-349-0300	Other - Professional and Technical Services(I.T. SERVICES)	\$48.89	O
05/10/2016	05/10/2016	AW	BC 44-2016	1000-790-390-0300	Other Contractual Services(I.T. SERVICES)	\$143.51	O
05/10/2016	05/10/2016	AW	BC 141-2016	1000-790-390-0300	Other Contractual Services(I.T. SERVICES)	\$100.94	O
05/10/2016	05/10/2016	AW	BC 167-2016	2011-620-349-0300	Other - Professional and Technical Services(I.T. SERVICES)	\$91.59	O
05/10/2016	05/10/2016	AW	BC 56-2016	2011-620-349-0300	Other - Professional and Technical Services(I.T. SERVICES)	\$6.15	O
05/10/2016	05/10/2016	AW	BC 127-2016	2901-390-349-0300	Other - Professional and Technical Services(I.T. SERVICES)	\$48.89	O
05/10/2016	05/10/2016	AW	BC 153-2016	2903-110-349-0300	Other - Professional and Technical Services(I.T. SERVICES)	\$342.23	O
05/10/2016	05/10/2016	AW	BC 90-2016	5101-531-349-0300	Other - Professional and Technical Services(I.T. SERVICES)	\$48.89	O
05/10/2016	05/10/2016	AW	BC 107-2016	5201-549-399-0300	Other - Other Contractual Services(I.T. SERVICES)	\$48.89	O
						<u>\$879.98</u>	

Payment Advice #: 14728
 Vendor / Payee: BARBARA KELLEY
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$36.26

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00	#1244-0	SEC DEPOSIT APPLIED, REIMBURSE DIFFERENCE	\$36.26	\$36.26	

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	Direct	5781-599-610-0000	Deposits Refunded	\$36.26	O
						<u>\$36.26</u>	

Payment Register Detail

4/29/2016 to 5/13/2016

Payment Advice #: 14729
Vendor / Payee: CINTAS CORPORATION LOCATION 259 / T90
Type: Accounting Warrant
Purpose:

Status: Outstanding
Post Date: 05/13/2016
Transaction Date: 05/13/2016
Original Amount: \$625.02

Detail						
Quantity	Units	Description	Unit Price	Extended Price	Invoice #	
1.00	W/S/M&R	SHOP SUPPLIES	\$66.05	\$66.05	259556032	
1.00	W/S/M&R	SHOP SUPPLIES	\$66.05	\$66.05	259558799	
1.00	W/S/M&R	SHOP SUPPLIES	\$66.05	\$66.05	259561560	
1.00	W/S/M&R	SHOP SUPPLIES	\$66.05	\$66.05	259564345	
1.00	SENIOR C	MATS	\$180.41	\$180.41	259548426	
1.00	SENIOR C	SHOP SUPPLIES	\$180.41	\$180.41	259559553	

Distribution							
Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 157-2016	2011-620-420-0000	Operating Supplies and Materials	\$88.07	O
05/13/2016	05/13/2016	AW	BC 132-2016	2901-390-390-0327	Other Contractual Services{FLOOR MAINTENANCE}	\$360.81	O
05/13/2016	05/13/2016	AW	BC 93-2016	5101-533-420-0000	Operating Supplies and Materials	\$88.07	O
05/13/2016	05/13/2016	AW	BC 108-2016	5201-549-420-0000	Operating Supplies and Materials	\$88.07	O
						<u>\$625.02</u>	

Payment Advice #: 14730
Vendor / Payee: CLEMSON PORTABLE RESTROOMS, INC.
Type: Accounting Warrant
Purpose:

Status: Outstanding
Post Date: 05/13/2016
Transaction Date: 05/13/2016
Original Amount: \$508.75

Detail						
Quantity	Units	Description	Unit Price	Extended Price	Invoice #	
1.00	HANDICAF	33 NORTH LAKE ST	\$138.75	\$138.75	1213	
1.00	REGULAR	CEMETERY	\$75.00	\$75.00	1637	
1.00	HANDICAF	SENIOR CTR / PARK	\$110.00	\$110.00	1641	
1.00	REGULAR	DANAS PARK	\$75.00	\$75.00	1639	
1.00	HANDICAF	VILLAGE SQ PARK	\$110.00	\$110.00	1638	

Distribution							
Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 163-2016	1000-320-300-0214	Contractual Services{PORTA-POTTY}	\$398.75	O
05/13/2016	05/13/2016	AW	BC 71-2016	2031-240-300-0214	Contractual Services{PORTA-POTTY}	\$110.00	O
						<u>\$508.75</u>	

Payment Advice #: 14731
Vendor / Payee: DIGITAL IMAGING SPECIALIST
Type: Accounting Warrant
Purpose:

Status: Outstanding
Post Date: 05/13/2016
Transaction Date: 05/13/2016
Original Amount: \$512.37

Detail						
Quantity	Units	Description	Unit Price	Extended Price	Invoice #	
707.00	B/W COPII	SENIOR CTR	\$0.01	\$7.07	050316SR	
218.00	COLOR	COPIES/SENIOR CTR	\$0.04	\$8.72	050316SR	
1.00		FUSER OIL SENIOR CTR	\$69.95	\$69.95	050316SR	
1.00		MAGENTA TONER - SENIOR CTR	\$105.00	\$105.00	050316SR	
813.00	B/W COPII	POLICE DEPT	\$0.01	\$7.32	050116PD	

Payment Register Detail

4/29/2016 to 5/13/2016

206.00	COLOR C POLICE DEPT	\$0.08	\$16.27	050116PD
4,552.00	B/W COPII ADMIN	\$0.01	\$40.97	050116ADMIN
3,254.00	COLOR C ADMIN	\$0.08	\$257.07	050116ADMIN

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 47-2016	1000-790-410-0000	Office Supplies and Materials	\$31.86	O
05/13/2016	05/13/2016	AW	BC 168-2016	1000-790-410-0000	Office Supplies and Materials	\$266.18	O
05/13/2016	05/13/2016	AW	BC 7-2016	2901-390-320-0326	Communications, Printing and Advertising(ADVERTISING)	\$174.95	O
05/13/2016	05/13/2016	AW	BC 14-2016	2901-390-399-0000	Other - Other Contractual Services	\$15.79	O
05/13/2016	05/13/2016	AW	BC 83-2016	2903-110-410-0000	Office Supplies and Materials	\$23.59	O
						<u>\$512.37</u>	

Payment Advice #: 14732

Vendor / Payee: DOMINION EAST OHIO GAS

Type: Accounting Warrant

Purpose:

Status: Outstanding

Post Date: 05/13/2016

Transaction Date: 05/13/2016

Original Amount: \$769.67

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00	M&R 9500034787888		\$132.74	\$132.74	
1.00	M&R 7441400357585		\$158.88	\$158.88	
1.00	WATER 6441400357602		\$77.54	\$77.54	
1.00	STRATTOI 9441400357567		\$114.16	\$114.16	
1.00	POLICE 5500063314049		\$158.16	\$158.16	
1.00	VILLAGE F 5441300357541		\$48.83	\$48.83	
1.00	SENIOR C 4441400357579		\$79.36	\$79.36	

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 6-2016	1000-390-313-0000	Natural Gas	\$114.16	O
05/13/2016	05/13/2016	AW	PO 6-2016	1000-710-313-0000	Natural Gas	\$24.42	O
05/13/2016	05/13/2016	AW	PO 64-2016	2011-620-313-0000	Natural Gas	\$291.62	O
05/13/2016	05/13/2016	AW	PO 6-2016	2901-330-313-0000	Natural Gas	\$79.36	O
05/13/2016	05/13/2016	AW	PO 6-2016	2903-110-313-0000	Natural Gas	\$182.57	O
05/13/2016	05/13/2016	AW	PO 6-2016	5101-531-313-0000	Natural Gas	\$77.54	O
						<u>\$769.67</u>	

Payment Advice #: 14733

Vendor / Payee: GCR TIRE CENTERS

Type: Accounting Warrant

Purpose:

Status: Outstanding

Post Date: 05/13/2016

Transaction Date: 05/13/2016

Original Amount: \$507.78

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
2.00	FRONT TIRES FOR BACKHOE		\$253.89	\$507.78	

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 89-2016	2011-620-432-0000	Repairs and Maintenance of Machinery & Equip	\$507.78	O
						<u>\$507.78</u>	

Payment Register Detail

4/29/2016 to 5/13/2016

Payment Advice #: 14734
 Vendor / Payee: GREAT WAVE COMMUNICATIONS
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$66.69

Detail									
Quantity	Units	Description				Unit Price	Extended Price	Invoice #	
1.00		SEWER PLANT DSL & VILLAGE WEBHOSTING				\$66.69	\$66.69	5/1/16	
Distribution									
Post Date	Transaction Date	Type	Charge Type	Account Code	Description		Amount	Status	
05/13/2016	05/13/2016	AW	BC 141-2016	1000-790-390-0300	Other Contractual Services(I.T. SERVICES)		\$16.74	O	
05/13/2016	05/13/2016	AW	BC 107-2016	5201-549-399-0300	Other - Other Contractual Services(I.T. SERVICES)		\$49.95	O	
							<u>\$66.69</u>		

Payment Advice #: 14735
 Vendor / Payee: HD SUPPLY WATERWORKS - EASTLAKE
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$1,877.68

Detail									
Quantity	Units	Description				Unit Price	Extended Price	Invoice #	
2.00	75161A55	6" FLGD RWGVHW OL Gate Valve for raw pumps at Sewer Plant				\$682.00	\$1,364.00		
4.00		SEWER - 6X1/8 FLG FF RR GASKET				\$3.42	\$13.68		
2.00		SMITH BLAIR 461 REPAIR CLAMP				\$250.00	\$500.00		
Distribution									
Post Date	Transaction Date	Type	Charge Type	Account Code	Description		Amount	Status	
05/13/2016	05/13/2016	AW	PO 81-2016	5101-533-420-0000	Operating Supplies and Materials		\$500.00	O	
05/13/2016	05/13/2016	AW	BC 108-2016	5201-549-420-0000	Operating Supplies and Materials		\$13.68	O	
05/13/2016	05/13/2016	AW	PO 78-2016	5201-549-432-0000	Repairs and Maintenance of Machinery & Equip		\$1,364.00	O	
							<u>\$1,877.68</u>		

Payment Advice #: 14736
 Vendor / Payee: ILLUMINATING COMPANY
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$9,715.15

Detail									
Quantity	Units	Description				Unit Price	Extended Price	Invoice #	
1.00	TRAFFIC L 110029220909					\$11.22	\$11.22		
1.00	STREET L 110028684907					\$9,703.93	\$9,703.93		
Distribution									
Post Date	Transaction Date	Type	Charge Type	Account Code	Description		Amount	Status	
05/13/2016	05/13/2016	AW	PO 50-2016	1000-790-311-1005	Electricity(TRAFFIC LIGHTS)		\$11.22	O	
05/13/2016	05/13/2016	AW	PO 50-2016	2401-519-311-0000	Electricity		\$5,613.38	O	
05/13/2016	05/13/2016	AW	PO 5-2016	2401-519-311-0000	Electricity		\$4,090.55	O	
							<u>\$9,715.15</u>		

Payment Advice #: 14737
 Vendor / Payee: JEFF'S MADISON AUTO WORKS
 Type: Accounting Warrant

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016

Payment Register Detail

4/29/2016 to 5/13/2016

Purpose:

Original Amount: \$449.41

Detail						
Quantity	Units	Description	Unit Price	Extended Price	Invoice #	
1.00	M&R	LABOR TO INSTALL FRONT BACKHOE TIRES	\$115.00	\$115.00	2418	
1.00	POLICE	#628 LABOR INSTALL 2 TIRES, OIL CHANGE, BULB	\$79.43	\$79.43	2419	
1.00	POLICE	#623 LABOR INSTALL 2 TIRES, OIL CHANGE	\$73.43	\$73.43	2417	
1.00	POLICE	#625 SWITCH OUT SNOW TIRES, CLEAN RIM AND RE-BALANCE	\$47.50	\$47.50	2416	
1.00	POLICE	#625 R&R TRUNK LOCK ASSEMBLY	\$134.05	\$134.05	2415	

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 88-2016	2011-620-432-0000	Repairs and Maintenance of Machinery & Equip	\$115.00	O
05/13/2016	05/13/2016	AW	BC 126-2016	2903-110-433-0000	Repairs and Maintenance of Motor Vehicles	\$334.41	O
						<u>\$449.41</u>	

Payment Advice #: 14738

Vendor / Payee: JIM DOHERTY TRUCKING, INC.

Type: Accounting Warrant

Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$140.00

Detail						
Quantity	Units	Description	Unit Price	Extended Price	Invoice #	
1.00		SEWER/SLUDGE HAUL	\$140.00	\$140.00	31693	

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 15-2016	5201-549-399-0199	Other - Other Contractual Services(SLUDGE HAUL)	\$140.00	O
						<u>\$140.00</u>	

Payment Advice #: 14739

Vendor / Payee: JOSEPH PETER SZEMAN, ESQ.

Type: Accounting Warrant

Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$2,092.50

Detail						
Quantity	Units	Description	Unit Price	Extended Price	Invoice #	
12.20	HOURS	CIVIL/ADMIN	\$150.00	\$1,830.00	020-2016-04	
2.10	HOURS	PROSECUTION/P.D.	\$125.00	\$262.50	020-2016-04	

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 13-2016	1000-790-341-0000	Accounting and Legal Fees	\$1,830.00	O
05/13/2016	05/13/2016	AW	PO 165-2015	2903-110-341-0002	Accounting and Legal Fees(UNION NEG.)	\$262.50	O
						<u>\$2,092.50</u>	

Payment Advice #: 14740

Vendor / Payee: LAKE COUNTY DEPT OF UTILITIES

Type: Accounting Warrant

Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$222.00

Detail						
Quantity	Units	Description	Unit Price	Extended Price	Invoice #	

Payment Register Detail

4/29/2016 to 5/13/2016

7.40 TON SLUDGE \$30.00 \$222.00 05273525

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 84-2016	5201-549-399-0201	Other - Other Contractual Services(SLUDGE)	\$222.00	O
						<u>\$222.00</u>	

Payment Advice #: 14741

Vendor / Payee: LAKE COUNTY SAFETY COUNCIL

Type: Accounting Warrant

Purpose:

Status: Outstanding

Post Date: 05/13/2016

Transaction Date: 05/13/2016

Original Amount: \$20.00

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00		MONTHLY LUNCHEON MEETING	\$20.00	\$20.00	4869

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 156-2016	2011-620-340-0101	Professional and Technical Services(Continuing Education)	\$20.00	O
						<u>\$20.00</u>	

Payment Advice #: 14742

Vendor / Payee: LAKE COUNTY DEPT OF UTILITIES- WATER

Type: Accounting Warrant

Purpose:

Status: Outstanding

Post Date: 05/13/2016

Transaction Date: 05/13/2016

Original Amount: \$22,805.18

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
4,000.00	CF	WATER	\$3.10	\$12,400.00	4/29/16
4,742.00	CF	WATER	\$2.23	\$10,574.66	4/29/16
-76.00	CF	MIDDLE SCHOOL CREDIT	\$2.23	-\$169.48	

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 17-2016	5101-533-312-0000	Water and Sewage	\$22,805.18	O
						<u>\$22,805.18</u>	

Payment Advice #: 14743

Vendor / Payee: LINK COMPUTER CORPORATION

Type: Accounting Warrant

Purpose:

Status: Outstanding

Post Date: 05/13/2016

Transaction Date: 05/13/2016

Original Amount: \$550.00

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00	MONTHLY	UTILITY BILLING SOFTWARE SUPPORT	\$550.00	\$550.00	INV90356

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 11-2016	5101-532-300-0203	Contractual Services(Utility Software Support)	\$275.00	O
05/13/2016	05/13/2016	AW	PO 11-2016	5201-542-300-0203	Contractual Services(Utility Software Support)	\$275.00	O
						<u>\$550.00</u>	

Payment Register Detail

4/29/2016 to 5/13/2016

Payment Advice #: 14744
 Vendor / Payee: MADISON FIRE DISTRICT
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$44,750.00

Detail							
Quantity	Units	Description			Unit Price	Extended Price	Invoice #
1.00		ANNUAL PAYMENT DUE PER RES 15-2014 & CONTRACTUAL AGREEMENT F			\$44,750.00	\$44,750.00	

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 90-2016	1000-800-530-0100	Buildings and Other Structures(FIRE STATION BLDG PURCH	\$44,750.00	O
						<u>\$44,750.00</u>	

Payment Advice #: 14745
 Vendor / Payee: MADISON LOCAL SCHOOL DISTRICT
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$1,537.73

Detail							
Quantity	Units	Description			Unit Price	Extended Price	Invoice #
545.70	GALLONS	DIESEL FUEL - JANUARY			\$1.62	\$884.03	16-61
265.10	GALLONS	DIESEL FUEL - FEBRUARY			\$1.71	\$453.32	16-61
108.90	GALLONS	DIESEL FUEL - MARCH			\$1.84	\$200.38	16-61

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 65-2016	2011-630-420-7000	Operating Supplies and Materials(FUEL)	\$1,000.00	O
05/13/2016	05/13/2016	AW	BC 121-2016	2011-630-420-7000	Operating Supplies and Materials(FUEL)	\$537.73	O
						<u>\$1,537.73</u>	

Payment Advice #: 14746
 Vendor / Payee: MADISON PET & GARDEN, INC.
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$14.98

Detail							
Quantity	Units	Description			Unit Price	Extended Price	Invoice #
1.00		15 FOR 100 PIN			\$5.00	\$5.00	691469
1.00		WEED KILLER			\$9.98	\$9.98	691469

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 157-2016	2011-620-420-0000	Operating Supplies and Materials	\$14.98	O
						<u>\$14.98</u>	

Payment Advice #: 14747
 Vendor / Payee: NAPA AUTO PARTS
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$19.89

Detail							
Quantity	Units	Description			Unit Price	Extended Price	Invoice #
1.00	2003 CAT	FUEL FILTER AND FLUID FILM, AEROSOL			\$19.89	\$19.89	883731

Payment Register Detail

4/29/2016 to 5/13/2016

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 61-2016	2011-620-432-0000	Repairs and Maintenance of Machinery & Equip	\$19.89	O
						<u>\$19.89</u>	

Payment Advice #: 14748

Vendor / Payee: Neopost USA
 Type: Accounting Warrant
 Purpose: APPROVED AT 4/18/2016 COUNCIL MEETING

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$5,903.00

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00	IN600AF	IN Series 600 Base w/ Auto-feeder, Sealer, Drop Tray, LAN Cable	\$2,085.00	\$2,085.00	14857418
1.00	INWP5	IN Series 5 lb Weight Platform	\$600.00	\$600.00	14857418
1.00	DS35	Folder inserter w/2 sheet and 1 insert feeder	\$2,893.00	\$2,893.00	14857418
2.00	ICMFP-1	POWER CONDITIONER (OPEN MARKET)	\$95.00	\$190.00	14857418
3.00	Months	IN600AF+SP10 Meter Rental	\$45.00	\$135.00	53882618

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 76-2016	1000-710-323-0000	Postage Machine Rental	\$135.00	O
05/13/2016	05/13/2016	AW	PO 74-2016	1000-800-590-0000	Other - Capital Outlay	\$600.00	O
05/13/2016	05/13/2016	AW	PO 74-2016	5101-800-590-0000	Other - Capital Outlay	\$2,489.00	O
05/13/2016	05/13/2016	AW	PO 75-2016	5101-800-590-0000	Other - Capital Outlay	\$95.00	O
05/13/2016	05/13/2016	AW	PO 75-2016	5201-800-590-0000	Other - Capital Outlay	\$95.00	O
05/13/2016	05/13/2016	AW	PO 74-2016	5201-800-590-0000	Other - Capital Outlay	\$2,489.00	O
						<u>\$5,903.00</u>	

Payment Advice #: 14749

Vendor / Payee: NORTHEASTERN COMMUNICATIONS
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$575.81

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00	#628	DIGITAL ALLY IN-CAR CAMERA REPAIRED	\$465.00	\$465.00	7293
1.00	#628	18" MAP LIGHT & INSTALL	\$110.81	\$110.81	7294

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 126-2016	2903-110-433-0000	Repairs and Maintenance of Motor Vehicles	\$575.81	O
						<u>\$575.81</u>	

Payment Advice #: 14750

Vendor / Payee: O'BRIENS PRINTING, INC.
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$36.25

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00		SENIOR CTR - TIX & POSTER FOR FUNDRAISER EVENT "LETS EAT"	\$36.25	\$36.25	43436

Payment Register Detail

4/29/2016 to 5/13/2016

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	Direct	9902-390-420-2950	Operating Supplies and Materials(FUNDRASERS SR. CTR.)	\$36.25	O
						<u>\$36.25</u>	

Payment Advice #: 14751

Vendor / Payee: OHIO UTILITIES PROTECTION SERVICE

Type: Accounting Warrant

Purpose:

Status: Voided
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$4.00

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00		MANUAL CALL OUT	\$4.00	\$4.00	104625

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 92-2016	5101-533-391-0000	Dues and Fees	\$4.00	V
05/13/2016	05/13/2016	AW	BC 92-2016	5101-533-391-0000	Dues and Fees	-\$4.00	V
						<u>\$0.00</u>	

Payment Advice #: 14752

Vendor / Payee: PURCHASE POWER

Type: Accounting Warrant

Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$1,066.03

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00		POSTAGE REFILL	\$1,066.03	\$1,066.03	

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 10-2016	1000-710-322-0000	Postage	\$100.00	O
05/13/2016	05/13/2016	AW	PO 10-2016	1000-720-322-0000	Postage	\$50.00	O
05/13/2016	05/13/2016	AW	PO 10-2016	1000-790-322-0000	Postage	\$266.03	O
05/13/2016	05/13/2016	AW	PO 10-2016	2903-110-322-0000	Postage	\$50.00	O
05/13/2016	05/13/2016	AW	PO 10-2016	5101-531-322-0000	Postage	\$300.00	O
05/13/2016	05/13/2016	AW	PO 10-2016	5201-541-322-0000	Postage	\$300.00	O
						<u>\$1,066.03</u>	

Payment Advice #: 14753

Vendor / Payee: PLANTS"R"US

Type: Accounting Warrant

Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$520.00

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
20.00	YARDS	BLACK MULCH, VILLAGE PARKS, STRATTON, VILLAGE HALL	\$26.00	\$520.00	4/22-4/29

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 170-2016	1000-320-395-0000	Land and Improvements	\$416.00	O
05/13/2016	05/13/2016	AW	BC 124-2016	1000-390-431-1009	Repairs and Maintenance of Buildings and Land(IN/OUT)	\$52.00	O

Payment Register Detail

4/29/2016 to 5/13/2016

05/13/2016	05/13/2016	AW	BC 172-2016	1000-790-431-0000	Repairs and Maintenance of Buildings and Land	\$26.00	O
05/13/2016	05/13/2016	AW	BC 85-2016	2903-110-431-0000	Repairs and Maintenance of Buildings and Land	\$26.00	O
						<u>\$520.00</u>	

Payment Advice #: 14754
 Vendor / Payee: RON BELL
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$525.00

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00		MONTHLY LICENSED WATER OPERATOR	\$500.00	\$500.00	5-1-16
1.00		CELL ALLOWANCE	\$25.00	\$25.00	5-1-16

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 115-2016	5101-531-321-0000	Telephone	\$25.00	O
05/13/2016	05/13/2016	AW	PO 91-2016	5101-534-300-0075	Contractual Services(Licensed Operator)	\$500.00	O
						<u>\$525.00</u>	

Payment Advice #: 14755
 Vendor / Payee: SAM'S CLUB
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$90.65

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00	SENIOR C	2 CASES OF COPY PAPER (8 1/2 X 11, 11X17)	\$90.65	\$90.65	

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 21-2016	2901-390-410-0000	Office Supplies and Materials	\$90.65	O
						<u>\$90.65</u>	

Payment Advice #: 14766
 Vendor / Payee: SMITH ELECTRICAL CONTRACTING
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$1,889.70

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00		Install GECI Outlet and upgrade lighting in return pump pits	\$836.00	\$836.00	5291
1.00		Replace roof ventilator in return pump pit 3 & 4	\$789.00	\$789.00	5291
1.00		REPAIRS WWTP/AUTO - DIALER AND REPAIR FLOODLIGHT	\$264.70	\$264.70	5292

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 59-2016	5201-549-432-0000	Repairs and Maintenance of Machinery & Equip	\$1,625.00	O
05/13/2016	05/13/2016	AW	BC 111-2016	5201-549-432-0000	Repairs and Maintenance of Machinery & Equip	\$264.70	O
						<u>\$1,889.70</u>	

Payment Advice #: 14757

Status: Outstanding

Payment Register Detail

4/29/2016 to 5/13/2016

Vendor / Payee: STAPLES BUSINESS ADVANTAGE
 Type: Accounting Warrant
 Purpose:

Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$164.35

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00	ADMIN	OFFICE SUPPLIES - POST ITS, PENS, HANGING FILES, LETTER OPENERS, (\$164.35	\$164.35	8039057380

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 168-2016	1000-790-410-0000	Office Supplies and Materials	\$164.35	O
						<u>\$164.35</u>	

Payment Advice #: 14758

Vendor / Payee: Time Warner Cable
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$865.12

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00	VILLAGE F	01034-326403301 - PHONES/I.T.	\$641.14	\$641.14	
1.00	SENIOR C	01034-326482901 INTERNET/PHONES	\$223.98	\$223.98	

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 52-2016	1000-710-321-0000	Telephone	\$149.95	O
05/13/2016	05/13/2016	AW	PO 52-2016	1000-790-390-0300	Other Contractual Services(I.T. SERVICES)	\$170.62	O
05/13/2016	05/13/2016	AW	PO 52-2016	2901-330-321-0000	Telephone	\$67.48	O
05/13/2016	05/13/2016	AW	PO 52-2016	2901-390-349-0300	Other - Professional and Technical Services(I.T. SERVICES)	\$136.84	O
05/13/2016	05/13/2016	AW	BC 127-2016	2901-390-349-0300	Other - Professional and Technical Services(I.T. SERVICES)	\$19.66	O
05/13/2016	05/13/2016	AW	PO 52-2016	2903-110-321-0000	Telephone	\$149.95	O
05/13/2016	05/13/2016	AW	PO 52-2016	2903-110-349-0300	Other - Professional and Technical Services(I.T. SERVICES)	\$170.62	O
						<u>\$865.12</u>	

Payment Advice #: 14759

Vendor / Payee: NANCY EBBINGHAUS
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$14.00

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00	REFUND	TRIP FEE FOR LAKE METROPARKS BUS TOUR	\$14.00	\$14.00	5-12-16

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 15-2016	2901-390-399-1008	Other - Other Contractual Services(TRIPS)	\$14.00	O
						<u>\$14.00</u>	

Payment Advice #: 14760

Vendor / Payee: TRACTOR SUPPLY CO.
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$234.62

Payment Register Detail

4/29/2016 to 5/13/2016

Detail						
Quantity	Units	Description	Unit Price	Extended Price	Invoice #	
1.00	CEM/M&R	JS PLIERS 11" LONGNECK, HSK GTR 235CCA, TOMCAT 1LB BLOCK 4PK	\$56.97	\$56.97	157731	
1.00	CEM	2 - 15X6 TIRES	\$59.98	\$59.98	158418	
1.00	M&R	2 COMINATION WRENCHES, 5PC RETCHETING WRENCH SET	\$32.97	\$32.97	157775	
1.00	CEM/M&R	6 TPOST 6 FT, JS CUTTERS, FENCE/ELEC 200 FT CX WIRE	\$44.72	\$44.72	159953	
1.00	WATER	YANKIE/SHORTS/CLOTHING ALLOW	\$39.98	\$39.98	157203	

Distribution							
Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 64-2016	2011-620-440-0000	Small Tools and Minor Equipment	\$53.95	O
05/13/2016	05/13/2016	AW	BC 166-2016	2031-240-420-0000	Operating Supplies and Materials	\$80.71	O
05/13/2016	05/13/2016	AW	BC 75-2016	2031-240-440-0000	Small Tools and Minor Equipment	\$59.98	O
05/13/2016	05/13/2016	AW	BC 118-2016	5101-531-270-0000	Uniforms and Clothing	\$39.98	O
						<u>\$234.62</u>	

Payment Advice #: 14761

Vendor / Payee: USA Bluebook
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$1,303.02

Detail						
Quantity	Units	Description	Unit Price	Extended Price	Invoice #	
1.00	77562	PO4 STANDARD	\$23.51	\$23.51		
1.00	77201	NH3 STANDARD	\$22.92	\$22.92		
1.00	67212	BASIC LAB BOOK	\$94.08	\$94.08		
1.00	68562	BASIC MATH	\$17.64	\$17.64		
1.00	48824	WATER BATH INCUBATOR	\$783.95	\$783.95		
1.00	41092	OVEN THERMOMETER	\$63.65	\$63.65		
2.00	34436	HACH BOD NUTRIENT	\$35.07	\$70.14		
4.00	41925	AQUAPLATE ECOLI MEDIA	\$20.53	\$82.12		
1.00	34449	BOD STANDARD	\$71.49	\$71.49		
1.00	202121	HACH GGA	\$41.24	\$41.24		
1.00		ESTIMATED SHIPPING	\$32.28	\$32.28		

Distribution							
Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 82-2016	5201-543-420-0200	Operating Supplies and Materials(LAB SUPPLIES)	\$1,303.02	O
						<u>\$1,303.02</u>	

Payment Advice #: 14762

Vendor / Payee: VERIZON WIRELESS
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$305.29

Detail						
Quantity	Units	Description	Unit Price	Extended Price	Invoice #	
1.00		VILLAGE CELL PHONES	\$305.29	\$305.29	9764734491	

Distribution							
Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 70-2016	2011-620-321-3210	Telephone{CELL PHONES}	\$127.88	O
05/13/2016	05/13/2016	AW	BC 167-2016	2011-620-349-0300	Other - Professional and Technical Services{I.T. SERVICES}	\$40.15	O
05/13/2016	05/13/2016	AW	PO 9-2016	2903-110-319-3210	Other - Utilities{CELL PHONES}	\$50.18	O

Payment Register Detail

4/29/2016 to 5/13/2016

05/13/2016	05/13/2016	AW	PO 9-2016	5101-531-321-3210	Telephone(CELL PHONES)	\$55.58	0
05/13/2016	05/13/2016	AW	PO 9-2016	5201-541-321-3210	Telephone(CELL PHONES)	\$31.50	0
						<u>\$305.29</u>	

Payment Advice #: 14763
 Vendor / Payee: WASTE MANAGEMENT OF OHIO INC.
 Type: Accounting Warrant
 Purpose:
 Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$285.88

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00	M&R	SAMUELS STREET	\$121.10	\$121.10	5176275-1378-4
1.00	SENIOR C	2938 HUBBARD RD	\$82.39	\$82.39	5176276-1378-2
1.00	STRATTOI	33 E. MAIN	\$82.39	\$82.39	5176277-1378-0

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 7-2016	1000-390-319-0360	Other - Utilities{TRASH SERVICES}	\$82.39	0
05/13/2016	05/13/2016	AW	PO 7-2016	2011-620-398-0000	Garbage and Trash Removal	\$118.47	0
05/13/2016	05/13/2016	AW	PO 51-2016	2011-620-398-0000	Garbage and Trash Removal	\$2.63	0
05/13/2016	05/13/2016	AW	PO 7-2016	2901-390-398-0000	Garbage and Trash Removal	\$82.39	0
						<u>\$285.88</u>	

Payment Advice #: 14764
 Vendor / Payee: WEBER DOOR CO INC.
 Type: Accounting Warrant
 Purpose:
 Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$1,100.00

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00		1 - 10'2 X 10 CHI WHITE DOOR, REAR BAY DOOR AT SAMUEL ST. DAMAGE	\$1,100.00	\$1,100.00	

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 92-2016	2011-800-590-0000	Other - Capital Outlay	\$1,100.00	0
						<u>\$1,100.00</u>	

Payment Advice #: 14765
 Vendor / Payee: WESTERN RESERVE HARDWARE STORE, INC.
 Type: Accounting Warrant
 Purpose:
 Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$495.63

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00		MISC. OP SUPPLIES/M&R, WATER, SEWER, STRATTON, ADMIN	\$495.63	\$495.63	

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 124-2016	1000-390-431-1009	Repairs and Maintenance of Buildings and Land{IN/OUT}	\$23.28	0
05/13/2016	05/13/2016	AW	BC 130-2016	1000-790-420-0000	Operating Supplies and Materials	\$7.99	0
05/13/2016	05/13/2016	AW	BC 157-2016	2011-620-420-0000	Operating Supplies and Materials	\$215.86	0
05/13/2016	05/13/2016	AW	BC 93-2016	5101-533-420-0000	Operating Supplies and Materials	\$153.68	0
05/13/2016	05/13/2016	AW	BC 108-2016	5201-549-420-0000	Operating Supplies and Materials	\$94.82	0

Payment Register Detail

4/29/2016 to 5/13/2016

\$495.63

Payment Advice #: 14766
 Vendor / Payee: WINDSTREAM
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$121.77

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00	WATER	411-504-1716 TELEMETRY	\$24.70	\$24.70	
1.00	SEWER	440-428-2988 AUTO DIALER/PHONE	\$51.20	\$51.20	
1.00	WATER	440-428-0701 AUTO DIALER	\$45.87	\$45.87	

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	PO 56-2016	5101-531-321-0000	Telephone	\$70.57	O
05/13/2016	05/13/2016	AW	PO 56-2016	5201-541-321-0000	Telephone	\$51.20	O
						<u>\$121.77</u>	

Payment Advice #: 14767
 Vendor / Payee: CULLIGAN OF NORTHEAST OHIO
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$51.00

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00		WATER FILTER/SENIOR CTR	\$51.00	\$51.00	196717

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 6-2016	2901-390-319-0375	Other - Utilities(WATER COOLER)	\$46.00	O
05/13/2016	05/13/2016	AW	BC 173-2016	2901-390-319-0375	Other - Utilities(WATER COOLER)	\$5.00	O
						<u>\$51.00</u>	

Payment Advice #: 14768
 Vendor / Payee: AVALON PEST CONTROL SVCS
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$39.00

Detail

Quantity	Units	Description	Unit Price	Extended Price	Invoice #
1.00		PEST CONTROL - SENIOR CTR	\$39.00	\$39.00	60882

Distribution

Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 24-2016	2901-390-431-0000	Repairs and Maintenance of Buildings and Land	\$39.00	O
						<u>\$39.00</u>	

Payment Advice #: 14769
 Vendor / Payee: ANNETTE SANTORA
 Type: Accounting Warrant
 Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$50.00

Payment Register Detail

4/29/2016 to 5/13/2016

Detail							
Quantity	Units	Description			Unit Price	Extended Price	Invoice #
1.00		SENIOR DAY - CHAIR MASSAGE			\$50.00	\$50.00	5-12-16
Distribution							
Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 1-2016	2901-390-399-2912	Other - Other Contractual Services(INSTRUCTORS)	\$50.00	O
						<u>\$50.00</u>	

Payment Advice #: 14770

Vendor / Payee: OHIO UTILITIES PROTECTION SERVICE

Type: Accounting Warrant

Purpose:

Status: Outstanding
 Post Date: 05/13/2016
 Transaction Date: 05/13/2016
 Original Amount: \$4.00

Detail							
Quantity	Units	Description			Unit Price	Extended Price	Invoice #
1.00		MANUAL CALL OUT			\$4.00	\$4.00	104625
Distribution							
Post Date	Transaction Date	Type	Charge Type	Account Code	Description	Amount	Status
05/13/2016	05/13/2016	AW	BC 92-2016	5101-533-391-0000	Durs and Fees	\$4.00	O
						<u>\$4.00</u>	

Total Payments: \$104,711.31

Type: AM - Accounting Manual Warrant, AW - Accounting Warrant, IM - Investment Manual Warrant, IW - Investment Warrant, PM - Payroll Manual Warrant, PR - Payroll Warrant, RW - Reduction of Receipt Warrant, SW - Skipped Warrant, WH - Withholding Warrant, WM - Withholding Manual, WS - Special Warrant, CH - Electronic Payment Advice, IL - Investment Loss, EP - Payroll EFT Voucher, CV - Payroll Conversion Voucher, SV - Payroll Special Voucher, EW - Withholding Voucher, POS ADJ - Positive Adjustment, NEG ADJ - Negative Adjustment

Status: O - Outstanding, C - Cleared, V - Voided, B - Batch

* Asterisked amounts are not included in report totals. These transactions occurred outside the reported date range but are listed for reference.

1st Reading, April 18, 2016
2nd Reading, May 2, 2016
3rd Reading, May 16, 2016

Sponsored / Introduced by: Mayor Britton

ORDINANCE NO. 13 - 2016

AN ORDINANCE APPROVING A LABOR AGREEMENT WITH THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION, AND DECLARING AN EMERGENCY

WHEREAS, the Village and Ohio Patrolmen's Benevolent Association (OPBA) entered into a certain collective bargaining agreement (CBA) effective April 13, 2012 through April 12, 2015 (the "2012 Agreement") and a one-year extension of same, effective through April 12, 2016; and

WHEREAS, the Village and OPBA's respective negotiating teams have reached a tentative 3-year successor agreement, effective January 1, 2016 through December 31, 2018.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MADISON, COUNTY OF LAKE, STATE OF OHIO, THAT:

SECTION 1. The Council accepts the labor agreement with OPBA, same being attached hereto as Exhibit "1," the effective dates of which shall be January 1, 2016 through December 31, 2018.

SECTION 2. Any Village officers whose signatures are required are hereby authorized to sign the agreement on behalf of the Village.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4. This Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the Village and for the further reason that the existing CBA expired on April 13 and in order to comply with Village contractual obligations and ensure the good and orderly functioning of the police department it must be carried into immediate effect; wherefore, this Ordinance shall be in full force and effect immediately upon its adoption if adopted by the affirmative vote of at least four members of Council and otherwise at the earliest time provided by Ohio law.

PASSED: _____

Kenneth D. Takacs,
President of Council

Attested:

Kristie M. Crockett,
Fiscal Officer / Clerk of Council

Approved:

Sam Britton Jr.,
Mayor

Date

COLLECTIVE BARGAINING AGREEMENT
BY AND BETWEEN
MADISON VILLAGE
AND THE
OHIO PATROLMEN'S BENEVOLENT ASSOCIATION
THE BARGAINING UNIT OF ALL FULL-TIME AND PART-TIME PATROL
OFFICERS
BEGINNING JANUARY 1, 2016 – DECEMBER 31, 2018

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ARTICLE 1.

AGREEMENT/PURPOSE

Section 1: This Agreement, entered into by Madison Village, hereinafter referred to as the "Employer" or "Village", and the Ohio Patrolmen's Benevolent Association, hereinafter referred to as the "Union", or the "OPBA", has as its purpose, the following:

To comply with the requirements of Chapter 4117 of the Ohio Revised Code and to set forth in entirety, the full and complete understandings and agreements between the parties governing the wages, hours, terms and other conditions of employment for those Employees included in the bargaining unit as defined herein.

Section 2: The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any matter or subject not removed by law or regulation from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of those rights and opportunities are set forth in the Agreement. The provisions of this Agreement constitute the entire Agreement between the parties.

Section 3: The Employer shall not attempt to erode the bargaining unit, the rights of bargaining unit members, or adversely affect the safety of bargaining unit members.

ARTICLE 2.

RECOGNITION

Section 1: The Ohio Patrolmen's Benevolent Association is recognized as the sole and exclusive representative for the bargaining unit of all regular full time Patrol Officers and part time Patrol Officers in the Department of Police for the purpose of establishing rules and conditions of employment. The Village will not recognize any other union, organization, or person as the representative for any of the bargaining unit members.

Section 2: Employee is defined as a member of the bargaining unit defined above.

ARTICLE 3.

NON-DISCRIMINATION

Section 1: Both the Village and the Union recognize their respective responsibilities under the Federal and State Civil Rights Laws; or employment practice acts, and other similar constitutional and statutory requirements. Therefore, both the Village and the Union hereby reaffirm their commitments, legal and moral, not to discriminate in any manner relating to employment on the basis of race, color, creed, national origin, sex, age or handicap.

Section 2: The Village recognizes the right of all Employees to be free to join the Union. The Village agrees that there shall be no discrimination, interference, restraint, coercion, or reprisal by the Village against any Employee or any applicant for employment because of Union membership.

ARTICLE 4.

DUES DEDUCTION

Section 1: The Employer agrees to deduct from the wages and salaries of the bargaining unit members' dues required by the OPBA by payroll deduction. All members of the bargaining unit shall either become dues paying members of the OPBA, or as a condition of continued employment, remit to the OPBA a fair share fee in the amount set by the OPBA per person per month in accordance with the provisions of ORC 4117.090, starting the thirty first (31) day of employment with the employer or the execution date of this Agreement, whichever comes first.

Section 2: Dues and Fair Share Fees shall be paid over by the Employer once each month to the OPBA at P.O. Box 338003, North Royalton, Ohio 44133 or such address as set by the OPBA from time to time.

Section 3: An Employee shall have the right to revoke such authorization by giving written notice to the Employer and the OPBA at any time during the fifteen (15) day period preceding the termination of this Agreement, and the authorization card shall state clearly on its face the right of the Employee to revoke during that period.

Section 4: The Employer's obligation to make deductions shall terminate automatically upon the timely receipt of a revocation of authorization or upon termination of employment or transfer to a job classification outside the bargaining unit.

Section 5: The OPBA hereby agrees to hold the Employer harmless from any and all claims, liabilities or damages which may arise from the performance of its obligations under this Article and the OPBA shall indemnify the Employer for any such claims, liabilities or damages that may arise.

Section 6: All bargaining unit Employees who are not members of the OPBA shall pay a fair share fee to the OPBA in the amount of Employee dues as set by the OPBA from time to time. The deduction of the fair share fee from any earnings of the Employee shall be automatic and shall not require a written authorization for payroll deduction. Payment to the OPBA of fair share fees shall be made in accordance with the regular dues deductions as provided herein.

ARTICLE 5.

BULLETIN BOARDS

Section 1: The Village shall provide the Union with a bulletin board provided that such bulletin board shall be used only for posting notices bearing the written approval of the Associate of the Union or an official representative of the OPBA and shall be solely for Union business. No notice or other item on the bulletin board may contain anything controversial or critical of the Village or any other institution, employee or other person; and upon request from an appropriate official of the Village, the Union will remove any notice or other writing that is inflammatory or derogatory.

Section 2: The Union bulletin board shall be kept separate from any other bulletin board which the Village may have for its purposes.

ARTICLE 6.

OPBA REPRESENTATION

Section 1: Non-Employee representatives of the OPBA shall be admitted to the Employer's facility for the purpose of processing grievances, attending meetings, or for monitoring the administration of this Agreement, upon approval of the Employer or his designee. The Employer or his designee shall facilitate any necessary contact between the representative and an on duty bargaining unit member Employee, provided that arrangement of the contact is not unduly disruptive of the Employee's job responsibilities.

Section 2: Release time shall be granted for members of the Negotiating and Grievance Committees in compensation for hours spent by each member in negotiations or grievance hearings. The release time shall be granted at a rate of one (1) hour earned and shall be taken at the discretion of the Employee, provided that the release time does not create overtime or does not reduce the manpower levels beyond the minimum manpower requirements of the Police Department.

Section 3: The OPBA may schedule meetings on Police Department property insofar as those meetings are not disruptive of the duties of the Employees or the efficient operation of the Department. Special rank and file meetings may be held at any hour. Insofar as is feasible, all on or off duty bargaining unit members shall be afforded the opportunity to attend these meetings. Off duty officers attending those meetings shall not be compensated for their attendance.

Section 4: Reasonable provisions shall be made by the Employer so that bargaining unit members selected by the OPBA as representatives on their negotiating committee and scheduled for duty may be available to be present and participate while actual negotiating sessions are taking place.

Section 5: Time off will be allowed for a maximum of one (1) members of the negotiating committee, designated in advance, during the last sixty (60) days of this Agreement, inclusive of any extensions. Both parties shall make every effort to schedule a negotiation time that is reasonable and allows both parties to attend.

Section 6: The OPBA may utilize the aforementioned provisions of this Article by having the Delegates or their designee notify the Chief of Police as soon as practicable upon learning of the need for such attendance.

ARTICLE 7.

PROBATIONARY PERIODS / PROMOTIONS

Section 1: Every person entering Village service under these policy provisions shall be required to successfully complete a probationary period of at least one year. The probationary period begins with the effective date of the appointment or promotion.

Section 2: Supervisors shall use the probationary period to closely observe and evaluate the work and fitness of employees and to encourage adjustment to jobs and Village service.

Section 3: A Bargaining Unit Member who is promoted shall be placed on a promotional probationary period for six (6) months. Should the promoted Bargaining Unit Member fail to satisfactorily complete the promotional probationary period, he shall be returned to his or her original position with no loss of seniority. Such action shall not be considered disciplinary or eliminate the employee from consideration for future advancement.

Section 4: Employees who have served as part-time police officers for the Village for at least two years and have worked an average of 1040 hours per year as Village part-time police officers are required to serve a probationary period of six (6) months upon their appointment as a full-time Patrolman. Part-time police officers that do not meet the above threshold will be required to complete a new twelve (12) month probationary period upon their appointment as a full-time Patrolman.

Section 5: In order to be eligible for promotion to the rank of Sergeant, Employees shall have at least three (3) years experience as a full-time Patrolman for Madison Village Police Department. In order to be eligible for promotion to the rank of Lieutenant, at least two (2) years experience at the rank of Sergeant shall be required for Madison Village Police Department.

Section 6: Nothing in this contract prevents the employer from promoting or filling vacancies when needed.

Section 7: Part-time Patrol Officers are not eligible for promotion to a higher rank.

ARTICLE 8.

MANAGEMENT RIGHTS

Section 1: The Employer's exclusive rights include, but shall not be limited to the following, except as expressly limited by the terms set forth in this Agreement:

- A. Determine matters of inherent managerial policy, including areas of discretion of policy such as functions and programs, standards of service, overall budget, use of technology, and organizational structure,
- B. Direct, supervise, evaluate, or hire Employees,
- C. Maintain and improve efficiency and effectiveness of operations,
- D. Determine the overall methods, process, means, or personnel, by which operations are to be conducted,
- E. Suspend, discipline, demote, or discharge for just cause, layoff, transfer, assign, schedule, promote, or retain Employees,
- F. Determine the adequacy of the work force,
- G. Determine the overall mission of the Department,
- H. Effectively manage the work force, and
- I. Take actions to carry out the mission of the Department as a governmental unit.

Section 2: Nothing in this Agreement shall operate, or be interpreted to operate, in any fashion which impairs the Employer's rights as outlined above. The Employer specifically reserves all rights and privileges not specially identified or impaired in any Article of this Agreement. Nothing in this section states that the employees waive their right to use grievance to enforce elements in this contract.

ARTICLE 9.

APPLICATION AND INTERPRETATION OF WORK RULES, POLICIES AND DIRECTIVES

Section 1: The OPBA recognizes that the Employer, in order to carry out its statutory mandates and goals, has the right to promulgate reasonable work rules, policies, procedures and directives consistent with statutory authority, to regulate the personal conduct of Employees while at work and in connection with the Employer's services and programs.

Section 2: The Employer agrees that, to the extent any work rules have been or will become reduced to writing; every Employee shall have access to them for the duration of this Agreement. Copies of newly established written work rules or amendments to existing work rules will be furnished to the OPBA prior to their implementation.

Section 3: It is the Employer's intention that work rules, policies, and directives are to be interpreted and applied uniformly to all Employees under similar circumstances. Any Employee against whom such rules, policies and directives are enforced may challenge their uniformity of application or interpretation as to that Employee. Such challenges shall be subject to the grievance procedure set forth in this agreement.

Section 4: As soon as reasonably possible after the execution of this Agreement, the Employer shall furnish to the OPBA a copy or copies of the existing written work rules.

Section 5: The OPBA recognizes that it is the exclusive statutory duty of the Mayor and Chief of Police to establish general rules for the operation of the Department. However, the OPBA may request that the Mayor and Chief of Police meet to consult and discuss the effects of any work rules upon the wages, hours, terms and other conditions of employment of those Employees included in the bargaining unit, and such request shall be honored, within a reasonable time frame.

Section 6: The labor management group will consist of one (1) council representatives, the mayor or his/her designee and two (2) OBPA members. This group will meet quarterly or as needed.

ARTICLE 10.

PAST PRACTICES / PREVAILING RIGHTS

Section 1: The Village agrees to furnish the Elected Directors with written notice of any changes made to the Police Department rules, regulations, or policies and procedures that would affect the working conditions of the bargaining unit members. If the OPBA does not respond in writing within fifteen (15) calendar days of the date of receipt of such written notice, the OPBA will waive its right to meet and confer on the changes.

Section 2: Should the OPBA respond within fifteen (15) calendar days from the date of receipt of such written notice, the Employer agrees to meet and confer with the OPBA in order to freely exchange information, opinions and proposals relating specifically to the changes.

ARTICLE 11.

BARGAINING UNIT WORK

Section 1: Officers may work any off duty part-time jobs in uniform that do not conflict with their employment with the Madison Village Police Department. Off duty jobs that occur outside Madison Village limits must be at the request of another government entity with jurisdiction. Officers may be commissioned to work for other law enforcement agencies so long as the commission or employment does not conflict with their employment with the Village.

Section 2: Employees may work any side jobs approved by the Chief of Police. Side jobs shall be defined as employment outside an Officer's regular duties and work schedule that is requested through the Chief of Police. Eligibility and scheduling for side jobs shall be determined by a Department policy drafted by the Chief of Police in consultation with the members of the Department which shall include seniority.

Section 3: Side jobs originating from inside Madison Village shall not be paid less than twenty-five (\$25.00) Dollars per hour.

ARTICLE 12.

DISCIPLINE

Section 1: Any non-probationary bargaining unit member who is demoted, suspended or discharged shall be given written notice regarding the reason(s) for the disciplinary action. Such disciplinary action shall be taken within fifteen days (15) after the occurrence giving rise to such disciplinary action or fifteen (15) days from the date the Employer learns of the occurrence, whichever is later. However, in case an investigation as authorized by the Chief of Police into the occurrence is required, such disciplinary action shall be taken within fifteen (15) days after the completion of said investigation. In the case of suspension or discharge, the Employee shall be given the right to confer with and have present at any disciplinary hearing a representative of the OPBA.

Section 2: Disciplinary action taken by the Employer shall only be for reasonable and just cause.

Section 3: Any disciplinary action against a bargaining unit member may be appealed in accordance with the dispute resolution procedure contained in Article 13 of this Agreement. Village Council shall have no jurisdiction to hear and determine appeals regarding any disciplinary action. The employees hereby voluntarily waive such rights as they may have pursuant to charter and Ohio Revised Code section 737.19 to have the village council hear such appeals and consent to the alternate procedures as specified in this agreement as the exclusive appeal procedures.

Section 4: Progressive discipline will be used as a method of imposing discipline in steps, with a first offense meriting lighter punishment and subsequent offenses receiving harsher penalties. The progression shall follow the following steps: an oral warning or counseling session, a written reprimand, a suspension and/or demotion and then a discharge. If the offenses are of a serious nature, the Police Chief or Mayor/Safety Director may determine that a different sequence is required. All questioning, counseling and oral warnings shall be conducted in a private and professional manner.

Section 5: Records of disciplinary action shall have no force and effect nor shall they be considered for any subsequent disciplinary charges in accordance with the following schedule; barring no reoccurrence of the same incident: Written reprimands – twelve (12) months; Suspensions of three (3) days or less – two (2) years; Suspensions of greater than three (3) days – five (5) years; Records regarding suspensions greater than seven (7) days or demotions shall remain in the Employee's file for an indefinite period of time unless the Police Chief and Director of Safety agree to remove such records after a hearing on the issue is held.

Section 6: A bargaining unit member who is questioned as a suspect or witness in an internal investigation ordered by the Chief of Police or his/her designee, shall be advised of the nature of the internal investigation prior to such questioning in writing, and shall ultimately be advised in writing as the disposition of such investigation.

Section 7: Whenever any bargaining unit member is subjected to interrogation by any departmental personnel for reasons that could lead to disciplinary action, and/ or criminal charges, or as a witness only, the bargaining member shall be apprised of the nature of the investigation prior to questioning and that questioning will be conducted at hours reasonable related to that members shift.

Section 8: Before a bargaining unit member maybe charged with insubordination or like offence for refusing to answer questions or participating in an investigation, he shall be advised that such conduct may be the basis for such a charge.

ARTICLE 13.

GRIEVANCE PROCEDURE

Section 1: It is the intent and purpose of the parties of this Agreement that all grievances shall be settled at the lowest step possible pursuant to the grievance procedure specified herein.

It is understood by the parties that any Employee shall have the right to have an OPBA representative of his or her own choosing present at all steps of this procedure.

Nomenclature

Grievance: A grievance shall be defined as a written claim arising under the terms of this Agreement with regard to the interpretation or application of this Agreement, including any and all disciplinary action.

Grievant: The "grievant" shall be defined as any Employee, group of Employees, or the OPBA itself allegedly harmed as a result of a violation of this Agreement.

Day: A "day", as used in this procedure, shall mean calendar days, excluding Saturdays, Sundays, or Holidays as provided in this Agreement.

Section 2: The following procedure shall apply to the administration of all grievances filed under this procedure.

All formal grievances shall be reduced to writing and shall include the name and position of the grievant, the specific provisions of the Agreement allegedly violated, the time and place where the alleged events or conditions giving rise to the grievance took place, and a general statement of the nature of the grievance and the relief sought by the grievant.

All formal decisions shall be rendered in writing at each step of the grievance procedure and copies of the answer shall be submitted to the grievant and his representative.

Nothing contained herein shall be construed as limiting the right of any Employee having a grievance to discuss the matter informally with any appropriate member of the administration and having such matter informally adjusted without the intervention of the OPBA, provided that the adjustment is not inconsistent with the terms of this Agreement. Any such informal adjustment shall not be precedent setting or binding upon either the OPBA or the Employer with regard to future proceedings.

Any Employee opting to waive OPBA representation at any step in this procedure shall do so in writing prior to the commencement of the grievance hearing. However, this does not preclude the right of the OPBA to have a representative present at all grievance hearings if it so chooses.

The time limits specified herein may be waived at any step by mutual agreement of the parties. Any such waiver shall be reduced to writing and signed or initialed by both parties.

If either side fails, at any step, to answer a grievance filed pursuant to this procedure within the specified time limits, said grievance shall be deemed moved to the next step in the process.

Step 1: Any Employee who believes that he has a claim arising under the terms of this Agreement with regard to the interpretation or application of this Agreement, including any and all disciplinary actions, shall reduce said grievance to writing as provided herein and submit the same within fifteen (15) days of the date of occurrence or within fifteen (15) days of the date the Employee gains knowledge of the occurrence of said grievance to the Chief of Police. The Chief shall schedule a meeting with the Employee and his OPBA representative within ten (10) days from the date the Chief is informed of the grievance.

Step 2: If the grievance is not satisfactorily resolved at Step 1, the grievance shall proceed to Step 2 by the grievant notifying the Mayor /Director of Safety of said Appeal within ten (10) days from the date of the written response. A meeting on said grievance shall be held within ten (10) days from the date the grievance is submitted to Mayor/Director of Safety. The Mayor/Director of Safety shall respond in writing to the grievant and the OPBA representative within ten (10) days from the date of the Step two (2) meeting.

Step 3: If the grievant is not satisfied with the decision rendered by the Mayor/Director of Safety, the OPBA shall then have the choice to proceed to arbitration pursuant to Article 14 of this Agreement.

Section 3: A non-probationary bargaining unit Employee who is demoted, suspended or discharged shall be given written notice immediately regarding the reason for disciplinary action. Any disciplinary action taken by the employer shall only be for reasonable or just cause. If the OPBA is not satisfied with the decision rendered by the Mayor/Director of Safety, then the same may proceed to arbitration pursuant to Article 14 of this Agreement.

Section 4: Grievances filed with respect to disciplinary action that is more severe than a written reprimand (i.e. suspension, demotion, and/or discharge) shall commence at Step 2 of the Grievance Procedure however, the appeal must be within three (3) days from the date of the written response.

ARTICLE 14.

ARBITRATION PROCEDURE

Section 1: In the event a grievance is unresolved after being processed through all steps of the Grievance Procedure, unless mutually waived, then within fifteen (15) days after the rendering of the decision at Step 3, the OPBA may submit the grievance to arbitration, accompanied with written notice to the Employer. The parties shall attempt to meet prior to arbitration to mutually resolve the issue. If such agreement is not reached, the parties will promptly request the Federal Mediation and Conciliation Service (FMCS) to submit a panel of arbitrators. The parties will then choose an arbitrator by the alternate strike method.

Section 2: The arbitrator shall have no power or authority to add to, subtract from, or in any manner alter the specific terms of this Agreement, make any award requiring the commission of any act prohibited by law, or make any award that itself is contrary to law or violates any of the terms and conditions of this Agreement.

Section 3: The hearing or hearings shall be conducted pursuant to the rules of the FMCS.

Section 4: The fees and expenses of the arbitrator and the cost of the hearing room, if any, shall be borne equally by both parties. All other expenses shall be borne by the party incurring them. Neither party shall be responsible for any of the expenses incurred by the other party.

Section 5: An Employee requested to appear at the arbitration hearing by either party shall attend with subpoena and shall be compensated at his regular hourly rate for all hours during which his attendance is required by either party. Any request made by either party for the attendance of witnesses shall be made in good faith.

Section 6: The arbitrator's decision and award will be in writing and delivered within thirty (30) days from the date the record is closed. The decision of the arbitrator shall be final and binding upon the parties.

ARTICLE 15.

WAGES

Section 1: All bargaining unit members currently in the Village's employment or to be employed by the Village after this Agreement is approved by the Parties shall be paid every two weeks at the following pay rates.

FULL TIME PATROL

<u>Service Class</u>	<u>2016</u>	<u>2017 (2%)</u>	<u>2018 (2%)</u>
Class 3 (0-36 months service)	\$16.50	\$16.83	\$17.17
Class 2 (37-83 months service)	\$17.25	\$17.59	\$17.94
Class 1 (84+ months service)	\$19.00	\$19.38	\$19.77

PART TIME PATROL

<u>Service Class</u>	<u>2016</u>	<u>2017 (2%)</u>	<u>2018 (2%)</u>
Class 3 (0-36 months service)	\$14.75	\$15.05	\$15.35
Class 2 (37-83 months service)	\$16.50	\$16.83	\$17.17
Class 1 (84+ months service)	\$17.25	\$17.59	\$17.94

Newly hired employees shall be placed at Class 3; however, the Village reserves the right to place a newly hired employee at Class 2 based on prior years FTE. For purposes of determining "years of service" related to this Article only, years of service shall include all annual full-time equivalent (FTE) hours of work with Madison Village and any other political subdivision of the State of Ohio. As used herein, FTE is based upon 2,080 hours worked per calendar year (2,080 hours worked = 1 FTE). By way of example, an employee who has worked 5,200 hours, commencing from the date of hire with Madison Village, would receive credit for 2.5 years of service (30 months). Employees must submit documentation from another political subdivision to receive credit for FTE from that political subdivision.

Section 2: Designated Officer in Charge by the Chief of Police shall earn an added \$1.50 per hour. The "Officer in charge" shall be the patrol officer temporarily designated by the Chief to assume his/her duties as necessary for the good of the operation of the Police Department during periods of the Chief's temporary absence. The Officer in charge is at the discretion of the Chief of Police and may change from shift to shift.

Section 3: As used in this Agreement, the contract year commences at 12:01 am on January 1 and ending at midnight December 31.

ARTICLE 16.

LONGEVITY

Section 1: Effective from the Employee's adjusted start date for compensation of time ("anniversary date"), all full-time Employees shall receive longevity payments of one hundred dollars (\$100) per year of service for 15 years up to a maximum of one thousand five hundred (\$1,500).

Section 2: Payment of the longevity pay will be in a lump sum, made during the pay period of the employee's employment anniversary date.

ARTICLE 17.

SENIORITY

Section 1: Seniority for full time bargaining unit members shall be based upon the following criteria and in this specific order:

1. By full time date of hire;
2. By highest rank held;
3. By years of service within a specified rank;

Section 2: Seniority for part time bargaining unit members shall be based upon the following criteria and in this specific order:

1. By part time date of hire with Madison Village.

Section 3: The Employer shall furnish to the OPBA a seniority list upon request, but not more often than once per calendar year.

Section 4: Officers shall not lose seniority while on active duty in the United States armed forces.

Section 5: The operation of seniority shall prevail for all applicable issues as prescribed herein.

Section 6: All employees currently employed shall retain their seniority as of the original date of hire. For purposes of determining seniority for employees hired after April 1, 2016 or for officers who leave employment after April 1, 2016, an officer who has left the employment of the Village or has failed to appear for three (3) successive shifts without notification shall thereupon forfeit their seniority, including all FTEs in the case of part-time employee. If the officer is later re-hired, the officer's date of hire shall be the date of re-employment with the Village.

ARTICLE 18.

DUTY HOURS, WORK SCHEDULES

Section 1: The Employer will post all work schedules, unless extenuating circumstances prevent such posting, at least three (3) calendar days in advance of the effective date of said work schedule.

Section 2: The schedule of shifts for each employee shall be determined by a bidding process as follows:

A. Seniority in grade (full-time) will determine the sequence of who bids first, second, third, etc. The employee who has the greatest in grade seniority will have the first bid, the employee who has the second greatest in grade seniority will bid second, etc. This procedure will prevail down to the employee with the least amount of in grade seniority who will have the final bid. This bid sequence shall take the place of the traditional rotation of shifts. (i.e. An officer starting on day shift then rotating to 2nd shift after 28 days.)

B. The "Bid Sheet" will be posted on the OPBA Bulletin Board a minimum of twenty-one (21) days prior to taking effect. Within this twenty-one (21) day period, each employee will sign the sheet promptly next to the open slot he wishes to work.

C. Shift schedules shall be a twenty-eight (28) day cycle however; shift bidding will be in three (3) twenty-eight (28) day blocks.

D. The "Bid Sheet" shall state the effective dates (starting/end) shift and hours, days off. Each employee shall receive a copy of the entire work schedule after it has been completed.

E. A week shall be defined as seven (7) consecutive calendar days shall begin with employee's starting time at the beginning of the work seek and shall end one hundred sixty-eight (168) hours later.

F. The regular work week shall consist of forty (40) hours; five (5) consecutive days of eight (8) consecutive hours each, with two (2) consecutive days off. Or four (4) ten (10) hour shifts with three (3) consecutive days off.

Section 3: An employee shall be able to trade shifts with another employee.

Section 4: Employees who mutually desire to exchange shift assignments shall first obtain the advance written approval of the Chief of Police or her/his designee. Such approval shall not be unreasonably denied.

Section 5: Employees shall have a paid daily lunch period of thirty (30) minutes, and two (2) paid twenty (20) minute breaks per day.

Section 6: Full-time officers shall be scheduled to work forty (40) hours per week unless out on an approved leave.

Section 7: If any modifications are made to the schedule after it is initially posted, the affected Employee shall be notified by the Police Chief or his/her designee by telephone, departmental pager, text message, or email as to the order of preference previously submitted by the employee.

Section 8: Part-time officers shall be assigned shifts on the monthly work schedule (herein the "schedule") based on (i) shift vacancies due to the normal work schedule of full-time officers; and (ii) the absence or unavailability of full-time officers. The scheduling of part-time officers for available hours/shifts shall be based on the following:

1. Part-time officers shall be required to submit each officer's availability to work a minimum of four (4) open shifts per schedule (in other words, shifts not otherwise filled by the full-time officers); however, if the part-time officer submits at least one (1) available weekend shift, the officer may submit a minimum of two (2) shifts per schedule.
2. Part-time officers shall submit to the Department on the approved sign-up calendar their requests at least two (2) weeks in advance of the start of the schedule.
3. Part-time Officers may be scheduled to work a minimum of two (2) shifts per schedule, unless through no fault of the officer, two (2) shifts are not available.
4. Part-time officers shall be scheduled in the following order; (i) all part-time officers by seniority based on the requirement of the officer to work a minimum of two (2) shifts per schedule; then (ii) based on seniority for any remaining vacant shifts on the schedule.
5. Once the two shift minimum is exhausted all remaining available hours/shifts will be scheduled based upon seniority only.

Section 9: Part-time officers who are scheduled for vacations or other extended leave during a month when their required hours are due will be exempt from the shift availability requirement so long as notice is provided to the Chief of Police on the date Part-time hours are submitted.

ARTICLE 19.

OVERTIME PAY, CALL INS, COURT TIME, COMPENSATORY TIME, AND OTHER PAYS

Section 1: Overtime in the amount of (1 1/2) one and one half times the Employee's regular pay rate shall be paid for actual hours worked in excess of (8) hours in a workday period, (except on a four (4) day ten (10) hour schedule) with the exception of Employees attending voluntary schools or seminars. Hours worked shall include all hours worked as active pay status and in excess of forty (40) hours a week.

Section 2: Whenever approved by the Employer, Employees called in to work for any time period shall be paid not less than three (3) hours, or actual time spent, whichever is greater. Such compensation shall be paid in cash, or in compensatory time, at the discretion of the employee.

Section 3: When an Employee is appearing in court or training on behalf of the Employer, he shall be paid not less than three (3) hours, or actual time spent, whichever is greater. Such compensation shall be paid in cash, or in compensatory time, at the discretion of the employee.

Section 4: When an Employee is appearing at Range they shall be paid not less than three (3) hours.

Section 5: Openings in the schedule that arise after the regular work schedule is posted that would create overtime situations will be first offered to full-time officers by seniority. If no full-timer is available to work the open shift, it will be offered in order of seniority to part-time Employees.

Section 6: In the event an employee begins to accrue compensatory time, such accrual shall not exceed One Hundred Eighty (180) hours. Compensatory time taken as time off shall be subject to the prior, written approval of the Chief or her/his designee. Such request shall not be unreasonably denied. Compensatory time will be used at the employee's discretion.

Section 7: Certified Field Training Officers shall be compensated .5 hours of compensatory time for every 4 hours of training.

Section 8: Any Full-Time Employee, who has received an associate degree from an accredited university or college, shall receive additional pay in the amount of Three Hundred Fifty Dollars (\$350.00) annually, payable on the first payday in June of each year by separate check.

Section 9: Any Full-Time Employee, who has received a bachelor's degree from an accredited university or college, shall receive additional pay in the amount of Five Hundred Fifty dollars (\$550.00) annually, payable on the first payday in June of each year by separate check.

Section 10: Any Part-Time Employee who has earned an associate's/bachelor's degree is eligible for payment on the above schedule to be pro-rated hours based on percentage of hours worked. The pro-ration shall be based on the part-time employees previous year's hours worked.

Section 11: The Madison Village Police department will provide each officer upon request with 100 rounds of ammunition to practice with their duty weapon each year. Officers that have been certified with the AR-15 / M-16 shall be provided with 60 rounds of .223 ammunition to practice with their weapons each year. Each individual employee is responsible for making this ammunition request in writing to the range officer each year.

Section 12: Any employee who is scheduled to work a training day or class shall be given a \$25.00 a day per diem. Said employee shall receive currant IRS standard in mileage reimbursement.

ARTICLE 20.

UNIFORM ALLOWANCE

Section 1: The employer agrees to pay up to \$1,200.00 to cover the initial cost of setting up new officers with the full initial uniform and gear. For part-time officers see section 4 for purchase of bulletproof vest.

Section 2: Each full time officer shall be granted a onetime uniform allowance in the amount of one thousand two hundred dollars (\$1,200). For the remainder of this contract, full-time patrol officers shall receive an annual uniform allowance, in the amount of Eight Hundred Dollars (\$800.00). These employees shall receive an annual clothing allowance in check form, separate from the bi-weekly paycheck, no later than the last pay period of each year.

Section 3: Each part-time officer shall be granted a onetime uniform allowance in the amount of five hundred dollars (\$500). For the remainder of this contract, part-time officers shall receive an annual uniform allowance; in the amount of four hundred dollars (\$400.00). These employees shall receive an annual clothing allowance in check form, separate from the bi-weekly paycheck, no later than the last pay period of each year.

Section 4: All full-time police officers shall be provided with a bulletproof vest by the department at the time they are hired. The village shall replace the vest by the expiration date set by the manufacture's specification. The type of vest to be provided and the reasonable cost thereof shall be determined by the Chief of Police.

Section 5: All part time officers shall be given the choice of wearing a used bulletproof vest (if available) or Madison Village will purchase a new vest comparable in quality and price provided to full time officers. Part-time officers shall pay for such vest by making thirty six (36) monthly installment payments. If the officer leaves the service of the Madison Village Police prior to paying for the new vest, the officer shall pay for the vest in full or turn in

the vest to the Chief of Police with the conclusion of his or her service with Madison Village Police Department.

Section 6: Normal wear and tear exception, officers will be reimbursed for any clothing or equipment that is significantly damaged in the line of duty by a suspect or through the course of pursuing a suspect.

Section 7: In the event an item of the designated uniform changes, the Employer shall provide the initial issue of that item(s).

Section 8: The chief shall have discretion to award additional clothing allowance or have the village purchase additional clothing/equipment, for employees' assigned additional duties, such as bike patrol, office duty, detective assignments, etc.

ARTICLE 21.

HOLIDAYS

Section 1: Full-time Employees shall be entitled to a paid day off for each of the following Holidays:

New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Friday following Thanksgiving Day, Christmas Day and the employee's own birthday or other day mutually agreed upon with the Chief of Police.

Section 2: Employees scheduled to work on the aforementioned holidays shall receive one and one-half (1-1/2) times their regularly hourly rate (excluding employee's own birthday). Such time will be paid either as cash, or as compensatory time, at the sole discretion of the employee.

Section 3: Full time employees who elect or are ordered to work on a holiday(s) are then entitled to take a day(s) off in trade. If said holiday(s) shall fall on a non-working day, an additional day off shall be allowed to said employee.

Section 4: All holiday time shall be taken by December 31 of the year in which it is earned. Otherwise, such time shall lapse and no money shall be paid for any unused holiday time. Should the Employee be prevented from taking his or her scheduled holiday times during the month of December due to the Employer's scheduling requirements, upon approval from the Chief prior to the end of the year, the Employee shall be paid or allowed to carry time over whichever he or she elects.

ARTICLE 22.

VACATIONS

Section 1: Each full time Employee shall earn and be entitled to paid vacation and personal allowance absence days in accordance of the following schedule:

Years of Service:	Hours:
1	40 hours
2 – 4	80 hours
5 – 12	120 hours
13 – 15	160 hours
16+	200 hours

Section 2: Earned vacation and personal days shall be awarded on the Employee's anniversary date in accordance with the above schedule, provided the Employee is employed by the Employer at that time. Vacation earned as a result of time worked in the calendar year in which the Employee commences his or her full-time employment with the Village shall be pro-rated based upon the Employee's anniversary date.

Section 3: Vacation time and personal days shall be taken at times approved by the Chief. Once approved, such approval cannot be cancelled by the Employer, except in the case of an emergency. Emergency shall be defined by the Chief of Police but maybe appealed to the Mayor.

Section 4: An Employee who has earned vacation time by reason of being employed in this Department shall be able to transfer his vacation time to another Village Department should such a transfer occur. Vacation time will be computed via hours earned.

Section 5: Any Employee who quits, is terminated, or retires and has unused vacation time shall receive compensation for such time. Vacation time earned for the year the Employee leaves employment shall be pro-rated based upon the date of departure.

Section 6: Employees shall be allowed to carryover up to three weeks of vacation.

Section 7: Employees may request payment in lieu of eighty (80) hours of vacation time upon approval of the Chief of Police.

ARTICLE 23.

HEALTH CARE

Section 1: Each year at least sixty (60) calendar days prior to the renewal or expiration of any health care coverage, a committee will meet to review current plans and possible replacement options. The Committee will consist of two (2) union members, and other health plan participants, and the fiscal officer. The Committee shall review plans that provide employees and their families with comparable or better health care coverage. Efforts will be made to limit higher co-pays.

Section 2: For comprehensive health insurance benefits; the employer shall pay ninety percent (90%) of the individual and family plan and the employee shall pay ten percent (10%) of the individual or family plan.

Section 3: Employees that completely decline to participate in one of the Village's health insurance plans despite being eligible to do so, are entitled to receive one-half of the cost of the employee's individual, single coverage premium that would otherwise be paid by the Village. Payment will be made to such employees at or near the time the Village regularly pays its health insurance premiums.

ARTICLE 24.

SICK, BEREAVEMENT, JURY DUTY AND MILITARY LEAVE

Section 1: Sick leave shall be defined as an absence with pay necessitated by: (1) illness or non-work related injury to the Employee; (2) exposure by the Employee to contagious disease communicable to other Employees; or (3) illness, injury or death in the Employee's immediate family.

Section 2: All full time and part-time Employees shall earn sick leave at the rate of .0575 hours for each hour worked. Employees absent from work on authorized holidays or vacation leave shall continue to accumulate sick leave at the rate prescribed above. Effective April 1, 2016, part-time employees shall not accrue sick leave and may, at the employee's option, use any accrued sick leave until exhausted, or, may cash out at fifty (50%) percent of value their accrued, unused sick leave for a total number of hours not to exceed 240 by providing notice of such to the Fiscal Officer.

Section 3: An Employee who is to be absent on sick leave shall notify dispatch of such absence and the reason therefore at least two (2) hours, if possible, or a reasonable time before the start of his work shift each day he is to be absent. Such leave must be approved by the Chief, in writing. Unapproved sick leave shall be without pay.

Section 4: Sick leave may be used in segments of not less than one (1) hour.

Section 5: Before an absence may be charged against accumulated sick leave, if an Employee is absent for more than three (3) days, the Employer may require such proof of illness or injury as may be satisfactory to it, or may require the Employee to be examined by a physician designated by the Employer and paid by the Employer .

Section 6: If the Employee fails to submit adequate proof of illness or injury upon request of the Employer, or in the event that upon such proof as is submitted or upon the report of medical examination, the Employer finds there is not satisfactory evidence of illness or injury sufficient to justify the Employee's absence, such leave may be considered an unauthorized leave and shall be without pay.

Section 7: Any abuse of sick leave or the patterned use of sick leave shall be just and sufficient cause for discipline as described by this Agreement.

Section 8: When the use of sick leave is due to illness or injury in the immediate family, "immediate family" shall be defined to only include the Employee's spouse, children, dependents, siblings, or parents or other members of their family who are living with them or they are their primary caregiver or on an emergency basis.

Section 9: An Employee who transfers from this department to another department of the Employer shall be allowed to transfer his accumulated sick leave to the new department.

Section 10: Leave without Pay:

1. Temporary leave without pay may be approved upon the request of the Employee. For good cause shown, such leave without pay will not unreasonably be denied.

2. An Employee who is unable to work due to sickness, injury, or illness that has exhausted all available leave, shall be granted leave without pay for up to six (6) months if requested in writing. Any member granted leave as set forth herein without pay shall be reinstated at his former rank, without loss of seniority accrued to the date when leave without pay was taken, if physically and mentally competent to perform his duties.

3. Before an Employee on temporary leave is permitted to return to work, the Employer, at their cost, may require the Employee to be examined by a physician and/or psychologist in order to assure the Employer that the Employee is capable of returning to duty.

Section 11: Bereavement Leave:

If a death occurs among members of the Employee's immediate family, as defined below, he or she shall be granted five (5) days funeral leave, consecutive and contiguous to the death, without loss of pay, benefits, days off, holidays, or vacation time. Such leave may be extended, by the use of sick leave or other accrued time, within the discretion of the Chief of Police, based on individual circumstances. "Immediate family" shall be defined to only include the employee's

mother, father, spouse, child, step-child, brother, sister, brother-in-law, sister-in-law, father-in-law, mother-in-law, grandparents, grandparents-in-law, step-parents, and step-siblings. In order to be eligible for bereavement leave, the Employee must attend the funeral.

Section 12: Jury Duty Leave:

Employee members, while serving upon a jury in any court of record, shall be paid at his or her regular salary rate for each of his or her work days during the period of time so served. Time so served shall be deemed active and continuous service for all purposes. In addition to the compensation provided for herein, any jury fees paid to the Employee/juror shall be retained by the Employer.

Section 13: Military Leave:

Employees shall be granted a leave of absence for military duty in accordance with State and Federal laws. Upon completion of such a leave of absence, the Employee shall be returned to the same position which he or she formerly occupied or to a similar position if his or her former position no longer exists without losing seniority. He or she may be returned to active pay status prior to the originally scheduled expiration of leave, if such earlier return is agreed to by both the OPBA and Employer.

Section 14: Upon the retirement (excluding involuntary termination) or death of an employee who has not less than ten (10) years of continuous service with the Employer, such Employee shall be paid for any unused sick leave, up to a maximum of one quarter of 960 hours not to exceed 240 hours, at the Employee's hourly wage rate at the time of retirement or death.

Section 15: Employees shall be able to donate sick time to other employees in accordance with Ordinance #26-2010.

ARTICLE 25.

MATERNITY LEAVE

Section 1:

- a) An eligible full time employee may request a leave of absence, without pay, in the event of pregnancy, childbirth and/or other related medical conditions by submitting such request in writing to the employer. The employee may use any or all of her vacation leave, personal time and accumulated sick time for maternity purposes during a pregnancy or maternity leave. Each employee who requests such leave must submit a physician's certificate stating the probable period for which the employee will be unable to perform her duties. The judgment of the employee's physician will determine the length of time before delivery that the employee can work.
- b) The leave of absence will end at the time certified by the employee's physician, but not to exceed six months. Additional leave may be allowed if necessitated by medical reasons and shall be deemed a disability separation. A medical statement from the employee's physician supporting such necessity must accompany the employee's separation request. In addition, a physical exam by a qualified physician may be required at the request of the employer. Expenses incurred from such requested physical exam shall be paid by the employer.
- c) No later than thirty days after the termination of pregnancy, the employee must notify the employer, in writing, of her desire to return to work. Lack of such notification shall be considered a resignation. Employees who return from a maternity leave of absence shall have the right to be reinstated to a position in the same classification held at the time the leave began. Should the same classification no longer exist, the employee may be placed in a similar position. Should no similar position exist, the employee may be laid off.
- d) Employees, if enrolled in the insurance program, will receive hospitalization benefits during the period of leave.
- e) In general, pregnancy and childbirth shall not differ from any long-term illness in considering an employee's rights and responsibilities.
- f) Eligible full-time employees are those employees who have been employed by the employer for at least twelve months and who have worked 1,250 hours during the previous twelve-month period.
- g) Maternity leave shall be granted to any Bargaining Unit Member upon his or her request according to the Family and Medical Leave Act.
- h) In any event, benefits to which a Bargaining Unit Member is entitled shall not cease during any portion of the maternity leave period.

ARTICLE 26.

UNPAID FAMILY AND MEDICAL LEAVE.

Section 1: As a result of the Federal Unpaid Family and Medical Leave Act of 1993, signed into law on February 5, 1993, unpaid family and medical leave is available under certain circumstances. Therefore, the following will be the policy of the Village of Madison: Eligible full-time employees will be provided up to twelve weeks of unpaid leave during any twelve-month period for one or more of the following reasons:

- (1) Birth of a son or daughter;
 - (2) Placement of a child with the employee for adoption or foster care;
 - (3) A serious health condition that makes the employee unable to perform the functions of the employee's job; and/or
 - (4) A serious health condition of a member of the employee's immediate family which requires the attendance and/or care of the employee.
- a) Eligible full-time employees are those employees who have been employed by the employer for at least twelve months and who have worked 1,250 hours during the previous twelve-month period.
 - b) Immediate family, for the purposes of this policy, shall be defined as a:
 - (1) Spouse;
 - (2) Child, including stepchild; and
 - (3) Parent.
 - c) The twelve-month period, for the purposes of this family and medical leave policy, shall be determined as twelve months from the first date that the employee takes leave under this policy.
 - d) A father and a mother, both working for the employer, are entitled to an aggregate total of twelve weeks of unpaid leave under this policy.
 - e) An employee who exercises his or her options under this policy will be continued to be covered by the health insurance plan provided by the Village of Madison. Such coverage shall be under the same conditions as health insurance would have been provided if no leave was taken. If, at the conclusion of the maximum leave time allowed under this policy, the employee is unable to return to work, the employee may continue to participate in the health insurance plan by the employee paying the premiums, per COBRA regulations.
 - f) Employees who take leave under this policy are entitled to return to the same or equivalent positions, with equivalent benefits, pay and other terms and conditions of employment. The employer may deny a position to an employee who is among the highest ten percent where the denial is necessary to prevent substantial and grievous

economic injury to the operations of the employer and where the employer notified the employee of its intent to deny restoration and the basis for the denial.

- g) Employees who are on unpaid leave under this policy shall not accrue any employment benefits during any period of leave, but shall maintain their seniority with the employer, provided that such employees immediately return to work at the conclusion of the leave.
- h) Employees, whenever possible, are to provide at least thirty (30) days advance written notice to the employer before beginning to take leave under this policy
- i) Leave resulting from the birth of a child or the placement of a child for adoption cannot be taken intermittently or on a reduced leave schedule, unless requested by the employee and approved by the employer.
- j) Leave resulting from a serious illness of the employee, or an employee's spouse, child or parent, can be taken intermittently or on a reduced leave schedule when medically necessary.
- k) When leave is requested as a result of a serious health condition, the employer may require the employee to provide a written certification issued by a health care provider verifying said serious health condition.
- l) The employer may require a second or third opinion by a health care provider if there is doubt of the validity of the certification provided by the employee. The cost of said additional opinions shall be paid by the employer.
- m) Any medical certification as required under this section, shall comply with the requirements of the Family Medical Leave Act.

ARTICLE 27.

INJURY LEAVE

Section 1: When an Employee is injured in the line of duty, he or she shall be eligible for a paid leave not to exceed seven (7) calendar days, provided he or she submits to an evaluation for participation in the Village's transitional work program and signs a waiver assigning to the Employer any Workers' Compensation payments (temporary total benefits) he or she would ordinarily receive as his or her weekly compensation as determined by law for those number of weeks he or she receives benefits under this Article. In addition, all sick time used between the time of injury and receipt of workers compensation may be purchased back by the Employee and credited back into the Employee's accumulated sick time account. However, should Workers' Compensation be denied, the Employee shall not have the option to buy back sick days used.

Section 2: Persons seeking a leave of absence due to an injury or health restriction, with the exception of FMLA or maternity leaves, shall submit to an evaluation for participation in the Village's Transitional Work Program. Disability leave may be refused or revoked as a result of an employee's refusal to perform transitional work if the treating physician provides a release for participation.

Section 3: Requests to work light duty due to illness or injury shall be reviewed on a case by case basis by the Chief and the Mayor/Director of Safety.

Section 4: Accidents and/or injuries suffered in the line of duty must be reported to the Chief of Police within twenty-four (24) hours of their occurrence or within twenty-four (24) hours of the time the officer becomes aware of the injury.

ARTICLE 28.

LAY-OFF AND RECALL

Section 1: Members of the bargaining unit may be laid-off only for lack of work, lack of funds, or disbanding the Madison Village Police Department.

Section 2: Employees within the affected bargaining units shall be laid off according to their departmental seniority with the least senior being laid off first, providing that all temporary, seasonal, part-time, all probationary employees within the affected bargaining unit are laid off first in the above respective order

Section 3: Employee(s) who are laid off from one rank may displace (bump) another employee(s) with lesser departmental seniority in a lower rated rank within the Department.

Section 4: Employee(s) who are displaced (bumped) by a more senior employee shall be able to displace (bump) another employee with lesser seniority in a lower rated rank. pursuant to the provisions of Section 14.03, above.

Section 5: At the end of the displacing (bumping) process, the employee who is displaced (bumped) and unable, or chooses not to displace (bump), another employee pursuant to the above provisions, shall be laid off.

Section 6: Should employment conditions improve, the displaced full time Bargaining Unit Member shall be returned to full time status. The part-time members affected by the bumping shall return to the previous status.

Section 7: Recalls shall be in the inverse order of lay-off and a laid off employee shall retain his right to recall for twenty-four (24) months from the date of his lay-off. Notice of recall shall be sent to the employee's address listed on the Employer's records and shall be sent by certified mail, return receipt. An employee who refuses recall or does not report to work within ten (10) calendar days from the date the Employer mails the recall notice, shall be considered to have resigned his position and forfeits all right to employment with the Employer.

Section 8: Employee(s) scheduled for lay-off, shall be given a minimum of fifteen (15) days advance notice of lay-off.

Section 9: Any employee on lay-off from one bargaining unit shall receive preferential hiring rights into any other position in the Police Department to which they are qualified. If said position is offered and accepted, said employee will not give up his right to recall to his regular position if that position becomes available during the recall period within five (5) years.

Section 10: Nothing in this contract prohibits the Village from entering into a contract service or merging with another police department; however, notwithstanding this section, this section shall not supersede the Village Charter, Village ordinance or referendum of the residents of the Village and the Village agrees to continue to follow all applicable Charter provisions, ordinances, rules and regulations for the governance of the Village of Madison.

ARTICLE 29.

DETRIMENTAL FORCE

Section 1: In the case of a detrimental force incident, the involved member shall be placed on administrative leave, without loss of pay or benefits, pending the results of the investigation. Furthermore, the Department's psychologist or a critical incident task force will be notified to provide counseling if the for the involved member or members request said counseling.

ARTICLE 30.

PERSONNEL FILES

Section 1: Personnel files are considered public records as defined in the Ohio Revised Code. Upon all public records requests and inspection all efforts must be made to protect the Employee's personal, familial and medical information as prescribed by state law; however, the Village must comply with all lawful requests and exceptions to non-disclosure. The Employee shall receive notice of any such requests. Bargaining Unit Members shall have access to their records, including training, attendance, and payroll records, as well as those records maintained as personnel file records.

Section 2: Every Bargaining Unit Member shall be allowed to review the contents of his personnel file at reasonable times upon written request, except that any Bargaining Unit Member involved in a grievance or disciplinary matter shall have access to such file at any reasonable time in order to adequately prepare for such process. Memoranda clarifying and explaining alleged inaccuracies of any document in said file may be added to the file by the Bargaining Unit Member.

Section 3: All entries of a disciplinary or adverse nature shall be maintained solely in the personnel file which shall be maintained in the office of the Chief of Police or his designee. The affected Bargaining Unit Member shall be notified of any such entry and shall be afforded a copy of the entry and an opportunity to attach a dissenting statement. No unfounded or anonymous complaint shall become part of any Bargaining Unit Member's personnel file.

Section 4: Records of disciplinary action shall have no force and effect nor shall they be considered for any subsequent disciplinary charges in accordance with the following schedule; barring no reoccurrence of the same incident: Written reprimands – twelve (12) months; Suspensions of three (3) days or less – two (2) years; Suspensions of greater than three (3) days – five (5) years; Records regarding suspensions greater than seven (7) days shall remain in the Employee's file for an indefinite period of time unless the Police Chief and Director of Safety agree to remove such records after a hearing on the issue is held.

Verbal counseling or reprimands are not considered discipline.

Section 5: Employees of Madison Village Police Department recognized the importance of investigating complaints against its officers. The employer agrees that complaints that are anonymous and oral only shall be weighted less seriously than those reduced to writing with a signature. In the event a citizen complaint shall result in formal disciplinary action against an employee said employee shall, upon written request, be given a copy of the complaint and the name of the complainant. No oral and unfounded complaints shall be added to employee files.

ARTICLE 31.

DRUG FREE WORKPLACE AND TESTING AND TRANSITIONAL WORK POLICIES.

Section 1: The Parties support the concept of a drug free workplace. With that in mind, the Employees agree to abide by the Village's Drug Free Workplace Policy which was developed by the Parties in conjunction with this Agreement. In addition, employees shall abide by the Village's Transitional Work Policies and Procedures.

ARTICLE 32.

CONFLICT WITH LAW AND SEPARABILITY

Section 1: The parties intend this Agreement to supersede and replace any state and local laws on the subjects covered by this Agreement, except as wherein specified in this Agreement. Where this Agreement makes no specification about a matter, the provisions of applicable law shall prevail. If by operation of law or by a court of competent jurisdiction it is found that any provision shall be of no further force and effect, the remainder of the Agreement shall remain in full force and effect for the Agreement term.

Section 2: The parties agree that should any provision of this Agreement be found to be invalid, they will attempt to negotiate replacement language on the same subject matter within thirty (30) calendar days.

ARTICLE 33.

DEMISE

Section 1: Upon the demise of an employee, his or her estate shall be eligible for all of the employee's unused vacation, compensation, sick and holiday time.

ARTICLE 34.

SCHOOL RESOURCE OFFICER

Section 1: The Village retains the sole and exclusive right to discontinue, maintain, contract, remove, assign, schedule and determine the rate of pay for the School Resource Officer (SRO).

Section 2: During non-school periods, the SRO shall be scheduled per the normal scheduling process as provided in Article 18. The SRO shall receive the higher rate of pay between either the SRO position or the applicable class in this Agreement.

Section 3: During school periods, the SRO may submit requests and may work, but is not required to work, vacant shifts on the schedule.

ARTICLE 35.

DURATION

Section 1: This Agreement shall be effective from January 1, 2016 and shall remain in full force and effect through December 31, 2018.

Section 2: Any amendments to this Agreement, in order to be binding on the parties hereto, shall be written, signed by the parties and attached to an original, executed copy.

Section 3: The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right to make demands and proposals on any subject matter and that the understanding and Agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed and signed by their duly authorized representatives this _____ day of _____, 2016.

FOR THE OPBA

FOR THE VILLAGE OF MADISON

OPBA

MAYOR

UNION REPRESENTATIVE

ORDINANCE NO. 15 - 2016

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH A REGIONAL COUNCIL OF GOVERNMENTS FOR THE PURPOSE OF ADMINISTRATION AND COLLECTION OF MUNICIPAL INCOME TAX IN THE VILLAGE OF MADISON, APPOINTING THE VILLAGE REPRESENTATIVE TO THE COUNCIL, AND DECLARING AN EMERGENCY.

WHEREAS, a Regional Council of Governments was created pursuant to Chapter 167 of the Ohio Revised Code to foster cooperation between municipalities and, specifically, to establish a central collection facility (known as the Regional Income Tax Agency) for the purpose of administering the income tax laws of the various participating member communities; and

WHEREAS, upon the recommendation of the Mayor and Fiscal Officer, the Council has determined that it is in the best interests of the Village to enter into a contract to join said Regional Council for administration of its Tax Code.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF MADISON VILLAGE, COUNTY OF LAKE, STATE OF OHIO:

SECTION 1. That the Mayor and Fiscal Officer be and are hereby authorized and directed to enter into a contract with a Regional Council of Governments, as set forth in Exhibit "A" attached hereto, to become a member in same for the purpose of administering the Village's Tax Code by and through its Regional Income Tax Agency.

SECTION 2. That the Fiscal Officer, and her successors in office, is appointed the Village's representative to the Council of Governments. In the absence of the Fiscal Officer, the Village Administrator, and his successors in office, is hereby designated as the alternate Village representative to the Council of Governments.

SECTION 3. That the Regional Income Tax Agency is hereby appointed effective January 1, 2017 pursuant of the provisions of this Ordinance and the contract with the Regional Council of Governments the "Tax Administrator" of the Village of Madison, as defined in § 181.03(44) of the Codified Ordinances of the Village of Madison, with all of the powers conferred upon the Tax Administrator by Chapter 181 of the Codified

Introduced by: Mayor Britton

Ordinances and the laws of the state of Ohio. Nothing herein shall be construed as preventing the Regional Income Tax Agency from immediately taking any and all actions necessary to timely assume the duties of Tax Administrator and it is hereby authorized on behalf of the Village to access and obtain all records necessary for same to the fullest extent allowed by law.

SECTION 4. That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including § 121.22 of the Ohio Revised Code.

SECTION 5. That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, welfare and safety of the inhabitants of this Village and for the further reason that it is necessary in order to transition from the Village's current tax administrator to RITA that RITA immediately begin preparation in order to timely assume its duties and avoid interruption in tax administration; wherefore, this Ordinance shall take effect and be in force from and immediately upon its passage.

PASSED:

Kenneth D. Takacs, President of Council

Attested:

Kristie M. Crockett, Fiscal Officer / Clerk

Approved:

Date: _____

Sam Britton Jr., Mayor

ORDINANCE NO. 16-2016

AN ORDINANCE DETERMINING TO PROCEED WITH THE IMPROVEMENT OF ALL DULY DEDICATED STREETS WITHIN THE VILLAGE OF MADISON WITH ELECTRIC STREET LIGHTING AND APPURTENANCES THERETO, AND DECLARING AN EMERGENCY

WHEREAS, this Council, pursuant to Resolution No. 8-2016, adopted May 2, 2016, declared the necessity for improving all duly dedicated streets within the Village of Madison with electric street lighting and appurtenances thereto; and

WHEREAS, the Fiscal Officer has prepared and filed an estimate of cost for the year 2016 for improving all duly dedicated streets by supplying the same with electric street lighting and appurtenances thereto; and,

WHEREAS, the legislative authority has determined to proceed with said improvement.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MADISON, COUNTY OF LAKE, STATE OF OHIO:

SECTION 1. That it is hereby determined to proceed with the improvement in the Village of Madison, Lake County, Ohio, of all duly dedicated streets within the Village by supplying the same with electric street lighting and appurtenances thereto which this Council declared to be conducive to the public health, convenience and welfare.

SECTION 2. That said improvement shall be made in accordance with the provisions of Resolution No. 8-2016 adopted May 2, 2016, and with the plans, specifications and estimates of the proposed improvement heretofore approved and now on file in the office of the Fiscal Officer.

SECTION 3. That all claims for damages resulting there from that may have been legally filed shall be inquired into after completion of the proposed improvement and the Village Law Director is hereby authorized and directed to institute legal proceedings in a court of competent jurisdiction to inquire into said claims that have been so filed.

SECTION 4. That portion of the cost provided in the above mentioned Resolution of Necessity shall be assessed in the manner provided in said Resolution on the lots and lands described therein.

SECTION 5. That the estimated assessments heretofore prepared and filed in the office of the Fiscal Officer be and the same are hereby adopted.

SECTION 6. That the Fiscal Officer is hereby directed to deliver a certified copy of this Ordinance to the Lake County Auditor upon its passage

SECTION 7. That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council and that, except as otherwise provided by Section 121.22 of the Ohio Revised Code, all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

SECTION 8. That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, welfare and safety of the inhabitants of this Village, and for the further reason that the Village is without funds to provide electric street lighting and appurtenances thereto and the same is necessary for the protection of pedestrians and vehicular traffic in the Village; WHEREFORE, this Ordinance shall take effect and be in force from and immediately upon its passage and signature by the Mayor.

PASSED: _____

Kenneth D. Takacs, President of Council

Attested:

Kristie M. Crockett, Fiscal Officer

Approved:

Date: _____

Sam Britton Jr., Mayor

ORDINANCE NO. 17-2016

AN ORDINANCE LEVYING ASSESSMENTS FOR THE IMPROVEMENT OF STREETS IN THE VILLAGE OF MADISON, OHIO BY SUPPLYING SAME WITH ELECTRICAL STREET LIGHTING AND APPURTENANCES THERETO, AND DECLARING AN EMERGENCY

WHEREAS, tentative assessments showing the amount to be assessed on each lot and parcel of land in the Village of Madison for improving the duly dedicated streets of said Village by supplying the same with electric street lighting and appurtenances thereto have been prepared and have been on file in the office of the Fiscal Officer; and

WHEREAS, notice of the making and filing of said tentative assessments has been duly published and personally served according to the provisions of law.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MADISON, COUNTY OF LAKE AND STATE OF OHIO, THAT:

SECTION 1. Notice of the making and filing with the Fiscal Officer of the assessments for the cost and expense of improving all of the duly dedicated streets in the Village of Madison with electric street lighting and appurtenances thereto has been duly published in accordance with law and that the Council of the Village of Madison hereby adopts and confirms said assessments and the several amounts thereof aggregating in the estimated amount of \$123,741.08 and will be for the tax year 2016 collected in 2017.

SECTION 2. There be levied and assessed upon all of the lots and lands in the Village of Madison, Ohio as enumerated in the tentative assessments, which said lots and lands are specially benefitted by said improvement, the several amounts heretofore reported to Council by the Fiscal Officer and as described in Resolution No. 8-2016 marked Exhibit "A" and incorporated in this Ordinance, and for which assessments and the several amounts thereof amount to 2 mills for each one dollar of valuation which is 20 cents for each one hundred dollars of valuation of the property assessed.

SECTION 3. That the total assessment against each lot and parcel of land shall be payable in cash to the Fiscal Officer of the Village of Madison within thirty (30) days after the passage of this Ordinance, and if not paid in cash within such period shall be certified to the County Auditor for collection with the general taxes and collected against each of the lots or parcels of land so assessed.

SECTION 4. The remainder of the entire cost of said improvement shall be paid out of the General Fund of the Village of Madison.

SECTION 5. The assessments charged against each lot or parcel of land shall be certified by the Fiscal Officer to the Auditor of Lake County, Ohio, as provided by law, to be placed by him upon the tax duplicate and collected as other taxes.

SECTION 6. The Fiscal Officer shall cause notice of the passage of this Ordinance to be published twice in a newspaper of general circulation and shall keep said assessments on file in his office.

SECTION 7. The Fiscal Officer is hereby directed to deliver a certified copy of this Ordinance to the Auditor of Lake County, Ohio.

SECTION 8. It is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 9. This Ordinance is hereby declared to be and is passed as an emergency measure, the measure being that the Village is without sufficient funds to provide electric street lighting and appurtenances thereto; and, therefore, this Ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare and shall take effect and be in force immediately upon its passage and signature of the Mayor.

PASSED: _____

Kenneth D. Takacs, President of Council

Attested:

Kristie M. Crockett, Fiscal Officer

Approved:

Date: _____

Sam Britton Jr., Mayor

Sponsored by Mayor Britton

RESOLUTION NO. 8-2016

A RESOLUTION DECLARING THE NECESSITY TO IMPROVE CERTAIN STREETS IN THE VILLAGE OF MADISON, OHIO BY SUPPLYING SAME WITH ELECTRIC STREET LIGHTING AND APPURTENANCES THERETO, AND DECLARING AN EMERGENCY.

BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MADISON, COUNTY OF LAKE AND STATE OF OHIO, THAT:

SECTION 1. It is necessary to improve all duly dedicated streets within the appropriate limits of the Village of Madison, Ohio with electric street lighting and appurtenances thereto, including traffic lights and signals.

SECTION 2. It is hereby determined and declared that said improvement is necessary to preserve the public health, welfare, safety and convenience of the Village of Madison and the residents thereof.

SECTION 3. The plans, specifications, profiles and estimates of the cost of the proposed improvement, heretofore prepared and now on file with the Fiscal Officer at the Madison Village Hall, be and the same hereby are approved.

SECTION 4. The entire cost of said improvement, less the Village's share of such costs, being not less than one-fiftieth (1/50) of the entire cost together with the cost of intersections, shall be assessed by a percentage of the tax value of all real property in the Village of Madison, Ohio, which real properties are hereby determined to be specially benefited by said improvement.

SECTION 5. The Fiscal Officer be and hereby is authorized and directed to prepare and file in his office the estimated assessments of the cost of the improvement described in this Resolution. Said estimated assessments shall be based on the estimated cost of said improvement now on file in the office of the Fiscal Officer and shall be prepared pursuant to the provision of Chapter 727 of the Ohio Revised Code and of this Resolution. When such estimated assessments have been so filed, the Fiscal Officer shall cause notice of the adoption of this Resolution and the filing of said estimated assessments to be served on the owners of all lots and lands to be assessed as provided in Section 727.14 of the Ohio Revised Code.

SECTION 6. The assessments to be levied shall be levied for the year 2016, (collected in the year 2017) payable with general taxes and collected against all real property so assessed.

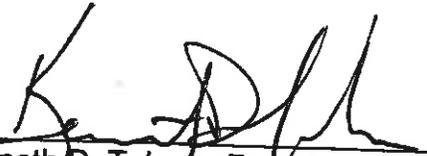
SECTION 7. The remainder of the entire cost of said improvements shall be paid out of the General Fund of the Village of Madison, Ohio.

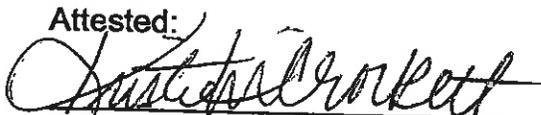
SECTION 8. No securities shall be issued in anticipation of the special assessments. Sponsored by Mayor Britton

SECTION 9. It is found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 10. This Resolution is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, welfare and safety of the inhabitants of the Village of Madison, and for the further reason that immediate enactment is necessary in that the Village of Madison would be otherwise without funds to provide lighting for its streets; wherefore, this Resolution shall take effect and be in force immediately upon its passage and signature by the Mayor.

PASSED: 5-2-16


Kenneth D. Takacs, President of Council

Attested:

Kristie M. Crockett, Fiscal Officer

Approved:
Date: 5/2/16

Sam Britton Jr., Mayor

ORDINANCE NO. 18 - 2016

AN ORDINANCE AMENDING THE CODIFIED ORDINANCES OF MADISON VILLAGE, OHIO, PART SEVEN - PLANNING AND ZONING, SECTION 5.3, TO INCREASE THE MAXIMUM HEIGHT OF BUILDINGS IN THE B-4, INTERSTATE BUSINESS DISTRICT, AND THE B-5, INTERSTATE BUSINESS-INDUSTRIAL DISTRICT, FROM 35 FEET TO 50 FEET.

WHEREAS, upon initiation of the Planning and Zoning Commission, a review of the current 35 feet height limitation on buildings located within the B-4 and B-5 zoning districts was made at its regular meeting held on May 9, 2016; and

WHEREAS, the Planning and Zoning Commission by unanimous 3-0 vote recommended adoption of a Code amendment which would increase the maximum permitted building height in said districts to 50 feet to respond to current market conditions and thereby enhance the economic feasibility of development in these districts; and

WHEREAS, pursuant to Art. 18, § 18.4 of the Zoning Code, the Council has conducted the required public hearing after timely publication notice; and

WHEREAS, upon consideration of the recommendation made by the Planning and Zoning Commission, public comments presented, and having given the matter its independent consideration, the Council finds that it is in the public interest, health and welfare, and consistent with good zoning practice to amend the Zoning Code to increase the permitted maximum height of buildings within the B-4 and B-5 zoning districts to 50 feet.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MADISON, COUNTY OF LAKE, STATE OF OHIO, THAT:

SECTION 1. That § 5.3 of the Codified Ordinances of Madison Village, Ohio, Part Seven - Planning and Zoning, is hereby amended as shown herein below with the current 35 feet maximum height limitation in the B-4 and B-5 zoning districts stricken (to wit: ~~xxxx~~) to be amended and replaced with the new maximum height limitation of 50 feet as shown in bold text (to wit: **xxxx**):

Section 5.3 Height and Lot Area Requirements for Special, Business and Industrial Uses.

DISTRICT SYMBOL:	S-1	B-1	B-2	B-4	B-5	M-1	M-2
⁽¹⁾ Maximum height of buildings (in stories)	2	2	2	N/A	N/A	2	2
⁽²⁾ Maximum height of buildings (in feet)	35	60	45	35 50	35 50	60	60
⁽³⁾ Minimum depth of front yard (in feet) (r-o-w)	50	50	50	50	80	100	100
⁽⁴⁾ Minimum width of either side yard (in feet)	20	20	20	20	20	20 ^(fn. 3)	20 ^(fn. 3)
⁽⁵⁾ Minimum depth of rear yard (in feet)	40	40	40	40	40	50 ^(fn. 2)	50 ^(fn. 2)
⁽⁶⁾ Maximum percentage of lot coverage	25%	None	40%	40%	40%	40%	40%

SECTION 2. The replacement Code page to be published in accordance with law is attached hereto as Exhibit 1.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including § 121.22 of the Ohio Revised Code.

SECTION 4. This Ordinance shall take effect at the earliest time provided by law.

PASSED:

Date: _____

Kenneth D. Takacs,
President of Council

Attested:

Kristie M. Crockett,
Fiscal Officer / Clerk of Council

Approved:

Sam Britton Jr.,
Mayor

Date

RESOLUTION NO. 9 - 2016

A RESOLUTION RECOGNIZING AND SUPPORTING FAIR HOUSING IN THE VILLAGE OF MADISON, AND DECLARING AN EMERGENCY.

WHEREAS, 2016 marks the 48th Anniversary of the passage of Title VIII of the Civil Rights Act; and

WHEREAS, it is an important goal of the federal, state and local governments to eliminate housing discrimination and assure the rights of every resident to buy, rent, and sell housing, without regard to race, color, sex, religion, familial status, national origin or disability; and

WHEREAS, Title VIII of the Civil Rights Act and Presidential Executive Order 12892 describes the obligation to Affirmatively Further Fair Housing ("AFFH"); and

WHEREAS, the AFFH final rule effective August 17, 2015 more clearly established the responsibility of participants using CDBG/HOME funds in great detail to Affirmatively Further Fair Housing at 80 Fed. Reg. 42,272 and codified at 24 CFR Part 5; and

WHEREAS, the Council agrees that it is important to afford those persons the government serves with an enhanced quality of life through the development of opportunities in housing, employment, education and services by the implementation of plans that assure all people are afforded their rights thus fostering open inclusive communities; and

WHEREAS, as an applicant or potential recipient of federal funds the Village agrees that it will take specified actions to Affirmatively Further Fair Housing ("AFFH") and asserts that all policies and practices adopted, or to be adopted, are and shall be in conformance with applicable fair housing law and that prior to May 16, 2016 there are no outstanding civil rights matters pending or asserted against the Village.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MADISON, COUNTY OF LAKE, STATE OF OHIO, THAT:

SECTION 1. The Village recognizes the broad duty to Affirmatively Further Fair Housing and commits to its respective role in furtherance of same, inclusive of hereby supporting public awareness initiatives such as designation of the month of April as Fair Housing Month in Lake County, Ohio.

SECTION 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including § 121.22 of the Ohio Revised Code.

SECTION 3. That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Madison insofar as its commitment to Affirmatively Further Fair Housing is necessary for qualification for CDBG funding, the application deadline being May 16, 2016, and the failure to timely make application will result in the Village becoming ineligible for necessary grant funding; wherefore, this Resolution shall take effect and be in force from and immediately upon passage.

PASSED:

Kenneth D. Takacs,
President of Council

Attested:

Kristie M. Crockett,
Fiscal Officer / Clerk of Council

Approved:

Sam Britton Jr.,
Mayor

Date

RESOLUTION NO. 10 - 2016

A RESOLUTION AUTHORIZING THE ADMINISTRATOR TO APPLY TO THE LAKE COUNTY OFFICE OF PLANNING AND DEVELOPMENT FOR FISCAL YEAR 2016 COMMUNITY DEVELOPMENT BLOCK GRANT FUNDING FOR ADA COMPLIANT IMPROVEMENTS TO THE VILLAGE OF MADISON'S FUTURE MUNICIPAL COMPLEX, AND DECLARING AN EMERGENCY.

WHEREAS, the Village is in the planning stages for the development of its municipal complex, a component of which will require renovation of public facilities for compliance with the Americans with Disabilities Act (the "ADA") at an estimated construction cost of \$95,000.00; and

WHEREAS, the Administrator recommends making application to the Lake County Office of Planning and Development for Community Development Block Grant ("CDBG") funding in the sum of \$76,000.00 to finance 80% of the costs of construction.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MADISON, COUNTY OF LAKE, STATE OF OHIO, THAT:

SECTION 1. The Administrator is hereby authorized to make application for fiscal year 2016 CDBG funding for the ADA compliant improvements to its future municipal complex in the amount of \$76,000, representing 80% of the construction cost estimate.

SECTION 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including § 121.22 of the Ohio Revised Code.

SECTION 3. That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Madison insofar as the CDBG funding request application deadline is May 16, 2016 and the failure to timely make application

will result in the Village becoming ineligible for necessary grant funding; wherefore, this Resolution shall take effect and be in force from and immediately upon passage.

PASSED: _____

Kenneth D. Takacs,
President of Council

Attested:

Kristie M. Crockett,
Fiscal Officer / Clerk of Council

Approved:

Sam Britton Jr.,
Mayor

Date



**Madison Village
Purchase Requisition**

Vendor Name: Herman, Gibbons Fodor, Inc Architects
 Address: 1939 West 25th St., Suite 300
 City, State, Zip: Cleveland, Ohio 44113
 Phone: 216-696-3460
 Fax: 216-696-1152

PO # _____
 Date 4-12-16

Description	Account #	Quantity	Amount
Assessment of Madison Senior Center.			

Purpose: Project # 21-2016
Requesting additional \$4000
from capital fund to cover cost
of project and provide
contingency.

Shipping:
 TOTAL: \$

Requisitioned by: Carol Billeter
 Funds Certified: _____
 Dept. Head: _____
 Admin/Mayor: _____

- *Up to \$100 - Employee
- *\$101 to \$1000 - Administration
- *\$1001 to \$1999 - Mayor
- *\$2000 & above - Council

Additional Request
\$4,000.00

RECEIVED
 MADISON VILLAGE HALL
 APR 13 P 2:45



**Madison Village
Purchase Requisition**

Vendor Name: Herman Bibans Foder, Inc. Architects

PO # _____

Address: 1939 West 25th St., Suite 300

Date 4-12-16

City, State, Zip: Cleveland, Ohio 44113

Phone: 216-696-3460

Fax: 216-696-1152

<u>Description</u>	<u>Account #</u>	<u>Quantity</u>	<u>Amount</u>
Assessment of Madison Senior Center. (see attached)			

Purpose: Project # 21-2016
Building consultant to
address present/future
structural/operational needs.
(Already budgeted)
Please see attached.

Shipping:
 TOTAL: \$ 6,000.⁰⁰

Requisitioned by: _____

Funds Certified: _____

Dept. Head: Carol Billeter

Admin/Mayor: _____

- *Up to \$100 - Employee
- *\$101 to \$1000 - Administration
- *\$1001 to \$1999 - Mayor
- *\$2000 & above - Council



PRINCIPALS
James G. Herman, AIA
David W. Siebold, AIA
David P. DiFrancesco, AIA, LEED BD + C
Anthony W. Hiti, AIA

ASSOCIATES
Michael K. Werner, AIA, LEED AP
Brian E. Grambort, RA, LEED AP

January 22, 2016

Ms. Carol Billetter, Director
Madison Senior Center
2939 Hubbard Road
Madison, Ohio 44057

**Re: Facility Assessment and Master Plan
Madison Senior Center - Madison, Ohio**

Dear Carol,

Herman Gibans Fodor, Inc. (HGF) is pleased to provide this proposal for facility assessment and space utilization master planning for the Madison Senior Center. The goal of the assignment is to understand the space utilization needs and existing building conditions of the current Senior Center building and site, in order to develop a facilities plan framework that will guide the Senior Center Board in implementing both short and long-term building improvements. In order to accomplish this, HGF proposes the following scope of services:

A. Initial Team Meeting:

1. Introduce team members and identify roles and responsibilities.
2. Confirm the project goals and guiding principles with Madison Senior Center.
3. Discuss and obtain consensus on the proposed process.
4. Review the proposed schedule and confirm milestone dates.
5. Establish decision making and communication protocol.

B. Prepare Background Drawings:

1. Review existing available record drawings and arrange for scanning and electronic filing. The scanning and electronic filing will be performed by a local repro-graphics company and the cost of this service will be submitted as a reimbursable expense.
2. Survey the existing facility and prepare AutoCAD background drawings of the site, floor plans and exterior elevations that show the current layout and configuration of the existing buildings.

C. Physical Needs Assessment:

1. Conduct interviews with Madison Senior Center staff to review the condition of existing systems, building envelope and other operational, maintenance and aesthetic issues.
2. Conduct a survey of the Madison Senior Center buildings' interior, exterior and grounds to assess existing conditions and observe typical building operations.

3. Discuss the buildings' mechanical, electrical and plumbing systems with the individuals or companies responsible for maintaining them to gain a basic understanding of their age, performance and any chronic or unusual maintenance problems that may exist with these systems.
4. Review building code compliance including life safety issues and accessibility for the disabled.
5. Document the assessment findings with drawings and photographs.
6. Prepare a list of recommended building maintenance items and improvements.

D. Space Utilization Study:

1. Conduct interviews with Madison Senior Center trustees and staff to develop a better understanding of current and projected space needs for Madison Senior Center.
2. Attend a typical day to observe space utilization and the general function of the senior center and surrounding property.
3. Conduct a facilitated "charrette" with Madison Senior Center members to listen to their concerns and learn about their vision. The charrette could also include, if determined to be appropriate, other community stakeholders such as the Madison Village, Madison Township, and Lake County Council on Aging.
4. Review and describe Village planning and zoning requirements and other relevant regulations for the property.
5. Based on the information gathered from the interviews, observations and charrette, prepare a list of space utilization requirements for review with the Madison Senior Center Board and staff.
6. Based on the list of space utilization requirements and physical needs assessment, prepare master plan alternatives for review with Madison Senior Center.
7. Organize and attend an alternatives review meeting with Madison Senior Center to review the benefits and limitations for each alternative, relative to the established Master Plan process goals and objectives and determine a preferred alternative or traits from multiple alternatives that may be recombined to create a singular vision for the campus.
8. Refine the preferred alternative and prepare a refined master plan including preliminary site plan, floor plans and exterior elevations along with a scope of work narrative outlining the recommended building improvements.
9. Prepare an itemized construction cost opinion for each recommended building improvement and prioritize the recommended improvements based on criteria developed with Madison Senior Center. Typical prioritization criteria may include:
 - Life safety and building code compliance issues
 - Improve accessibility for the elderly and the disabled
 - Improvements necessary for building asset preservation
 - Enhance capabilities to support current and future activities
 - Increase energy efficiency and enhance sustainability.
 - Improvements that enhance occupant comfort or building aesthetics.

E. Deliverables:

1. Final Report: The findings of the physical assessment and space utilization study will be combined in a written report illustrated with drawings and photographs. Four (4) bound color-copy reports are included in the fee along with one Adobe Acrobat PDF file.
2. Schematic site plan, floor plans and exterior elevations showing proposed space utilization and building improvements.
3. One exterior 3-D rendering of the proposed improvements.
4. Conduct a final presentation to the Madison Senior Center illustrated with PowerPoint slides.

PROJECT TEAM:

HERMAN GIBANS FODOR, INC. – ARCHITECTS
David DiFrancesco, AIA, LEED BD + C – Principal Architect
Joanne Gretter, LEED AP – Project Manager

COMPENSATION:

HGF proposes to provide the architectural services described in this Proposal for a fixed fee of eight thousand nine hundred dollars (\$8,900.00.)

SCHEDULE:

We understand your goal is to complete this Assessment and Master Plan by May 6, 2016. HGF is prepared to begin work immediately upon authorization and our services have been adapted to comfortably meet your stated timeline. Our proposal is based on the following project schedule:

<u>Task:</u>	<u>Duration:</u>
Initial Team Meeting:	Immediately upon selection by March 5, 2016
Background Drawings:	1 week after existing drawings are provided
Physical Needs Assessment:	Within 2 weeks of completing Background Drawings
Space Utilization Study:	2 to 3 weeks after Needs Assessment is completed
Final Deliverables:	1 week after Space Utilization Study is completed

ASSUMPTIONS / CLARIFICATIONS:

1. All drawings will be prepared using Computer Aided Drafting software compatible with Architectural Desktop 2015.
2. Mechanical, electrical, plumbing or structural engineering services are not included or anticipated for this assignment. If required these services or those of any other consultants would be an additional services.
3. Drawings of Existing Facilities: Our proposal assumes floor plan, site plan and exterior elevation drawings of the current buildings and site will be provided by Madison Senior Center and that these drawings are generally accurate in their description of the existing layout, function and configuration of the current facilities. Extensive field measurement and verification of the existing buildings and grounds is not included.
4. Presentation Renderings and Models: HGF's fee includes the presentation drawings listed as deliverables in the scope of services. Additional presentation drawings and models are not included but are available as an additional service.

6. Meetings and Travel Costs: The Proposal includes up to seven (7) meetings and/or site visits at Madison Senior Center. Travel costs to and from Madison for these meetings or visits are included in our fee. Additional meetings or visits will be billed as an additional services.
7. Additional Services: Additional Services are not included as part of the Scope of Services and shall be paid for by Madison Senior Center in addition to payment for the Services listed above, in accordance with the hourly billing rate schedule, listed below. Additional Services must be agreed to by all parties in advance.

Standard Hourly Rates for Additional Services:

Principal	\$ 175 per hour
Associate	\$ 140 per hour
Senior Project Architect	\$120 per hour
Project Architect	\$110 per hour
Project Manager	\$100 per hour
Architect	\$ 95 per hour
Senior Technician	\$ 85 per hour
Technician	\$ 75 per hour
Director of Interior Design	\$ 110 per hour
Senior Interior Designer 2	\$ 95 per hour
Interior Designer	\$ 80 per hour
Administration	\$ 50 per hour
Consultants	1.1 times amount billed to Architect
Reimbursable	1.15 times amount billed to Architect

If this proposal is accepted, please sign and return one copy to our office for our records.

We look forward to working with Madison Senior Center and helping you ready your facility for the 'silver tsunami' of new clients, and the challenges and opportunities they bring. We stand ready to bring our creativity, enthusiasm and experience to this exciting project and genuinely appreciate the opportunity to be of service. Please feel free to contact me if you have any questions.

Sincerely,

HERMAN GIBANS FODOR, INC.



David P. DiFrancesco, AIA, LEED BD + C
Principal

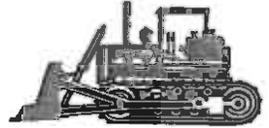
Accepted for Madison Senior Center:

Signature / Title

Date

C.I.R., Incorporated
 2856 N County Line Road
 Geneva, OH 44041-9604

RECEIVED



440.352.2256
 440.466.8893

INVOICE

TO: Madison Village
 126 W. Main Street
 Madison, OH 44057

Date:	24-Apr-16
	1699-498

TERMS: Within 30 Days From Date Of Invoice

Quantity		Description	Price	Amount
Sunday, April 24, 2016 Watermain break in 6" main across from Jenks				
4.00	HR	Case 590 & Operator	198.00 HR	792.00
4.00	HR	Laborer & Van	168.00 HR	672.00
4.00	HR	Tandem Dump & Driver	158.00 HR	632.00
4.00	HR	Laborer	120.00 HR	480.00
3.00	CY	#57 Limestone ** (Madison Village to replace to CIR) **	0.00 CY	0.00
15.00	CY	Bank Gravel	10.00 CY	150.00
Supplied By Madison Village: 52' of 6" Ductile Couplings				
<i>Emergency Water line break P.O. Request</i>				
TOTAL AMOUNT DUE THIS INVOICE				2726.00

Equal Opportunity Employer