

Introduced by: Mayor Britton

ORDINANCE 37 - 2016

**AN ORDINANCE ESTABLISHING A COMPENSATION
INCREASE FOR SPECIFIED EMPLOYEES OF THE VILLAGE
OF MADISON, AND DECLARING AN EMERGENCY**

WHEREAS, non-CBA Village employees have received no cost-of-living wage increases; and

WHEREAS, the fiscal year 2016 budget allows for an increase in employee compensation as and for a cost-of living adjustment; and

WHEREAS, for the foregoing reasons, it is advisable to provide as and for additional employee compensation an increase, effective as of January 1, 2016 for current employees of the Village, exclusive of those employees working pursuant to a collective bargaining agreement, the Law Director, and the Village Engineer, in the amount of 1.5% based upon their respective service and wage histories.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MADISON, COUNTY OF LAKE AND STATE OF OHIO:

SECTION 1. That all current Village employees, excluding all employees working pursuant to a collective bargaining agreement, the Law Director, and Village Engineer, shall receive upon passage of this Ordinance, with an effective date of January 1, 2016, an increase of 1.5% in their regular wages, with back wages payable in a lump sum in the pay period immediately following the passage of this Ordinance, or, in the event the period of time is too short to permit this calculation, in the Fiscal Officer's judgment, then, at the next pay period.

SECTION 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including § 121.22 of the Ohio Revised Code.

SECTION 3. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the peace, health, safety

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and welfare of the inhabitants of the Village of Madison, and for the further reason that immediate passage is necessary so as to provide the herein contained compensation for the employees of the Village consistent with commitments made and shall, therefore, take effect and be in full force from and upon its passage.

PASSED:

12-5-2016



Kenneth D. Takacs, President of Council

Attested:



Kristie M. Crockett, Fiscal Officer / Clerk

Approved:

Date: 12-5-16



Sam Britton Jr., Mayor