

ORDINANCE NO. 5 - 2020

AN ORDINANCE APPROVING AN AMENDMENT TO A LABOR AGREEMENT WITH THE OHIO PATROLMAN'S BENEVOLENT ASSOCIATION RELATED TO THE POSITION OF SERGEANT; AND DECLARING AN EMERGENCY

WHEREAS, the Village and Ohio Patrolman's Benevolent Association (OPBA) entered into a certain collective bargaining agreement (CBA) effective January 1, 2019; and

WHEREAS, the CBA contains a re-opener clause in the event the Village were to create a ranked patrol position; and

WHEREAS, pursuant to Ordinance No. 4-2020, the Village has created the position of Sergeant within the Police Department; and

WHEREAS, the negotiating team for the Village reached a tentative agreement with the OPBA as and for resolution of the re-opener clause and has recommended its approval by Council.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MADISON, COUNTY OF LAKE, STATE OF OHIO, THAT:

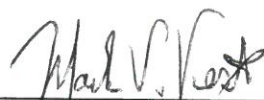
SECTION 1. The Council accepts the amendment to the CBA attached hereto as Exhibit "1" with the Ohio Patrolman's Benevolent Association as and for purposes of the new Sergeant's position.

SECTION 2. The Mayor is hereby authorized to sign the agreement on behalf of the Village.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including § 121.22 of the Ohio Revised Code.

SECTION 4. This Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the Village and for the further reason that it is necessary to implement needed ranked staffing within the Police Department as well as to comply with Village contractual obligations; wherefore, this Ordinance shall be in full force and effect immediately upon its adoption if adopted by the affirmative vote of at least four members of Council and otherwise at the earliest time provided by Ohio law.

PASSED: 2-10-2020



Mark V. Vest,
President of Council

Attested:



Kristie M. Crockett,
Fiscal Officer / Clerk of Council

Approved:



Sam Britton Jr.,
Mayor

2/10/2020

Date

AN AMENDMENT TO THE COLLECTIVE BARGAINING
AGREEMENT (JANUARY 1, 2019)

between
The Village of Madison
and
Ohio Patrolman's Benevolent Association

WHEREAS, the Council of the Village of Madison has via Ordinance No. 4-2020 created the position of Sergeant with the Police Department; and

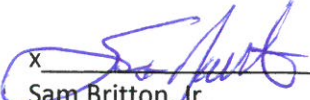
WHEREAS, the collective bargaining agreement of January 1, 2019 (the "CBA") contained a re-opener provision in the event the Village so created a ranked patrol position for purpose of negotiation of that position's wages, uniform allowance, and other enumerated employment-related matters; and

WHEREAS, the parties' respective representatives have met as required by the CBA and reached an agreement with respect to the terms, conditions, and wages for the Sergeant's position which agreement has been ratified by the Council of the Village of Madison and OPBA members entitled to vote thereon; and

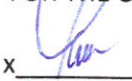
THEREFORE, the CBA is hereby amendment and shall hereafter read as including the following:

1. Call In: A Sergeant required to report back to duty for other than a normally scheduled tour of duty at a time not contiguous to their regular schedule shall be guaranteed a minimum of three (3) hours compensation at time and one-half (1 ½) of the Sergeant's regular rate of pay. The employer shall not change a Sergeant's regular work schedule for the sole purpose of circumventing this section.
2. Off Duty Communications: A Sergeant shall receive sixteen (16) hours of compensation time annually for off duty communication for directing the workforce in regards to steps to take on a call, codes to use for an arrest, clarification of departmental rules or policies , to fill open shifts in the schedule, and other similar purposes. The sixteen (16) hours of compensation time is deposited on January 1 of each year.
3. Sergeant Uniform Allowance: A Sergeant, upon promotion, shall receive an additional one-time uniform allowance payment in the amount of two hundred dollars (\$200.00) payable immediately upon promotion. Beginning in the following calendar year, Sergeant's annual uniform allowance shall be one thousand one hundred and fifty dollars (\$1150.00), paid separate from the bi-weekly paycheck, no later than the last pay period of each year.
4. Wages: Sergeants' hourly pay rate will be 13% above the top hourly pay rate for a Patrol Officer.

FOR THE VILLAGE OF MADISON

X  Date: 2/10/2020
Sam Britton, Jr.
Mayor, Village of Madison
as authorized by Ordinance No. 5-2020

FOR THE OPBA

X  Date: 2/14/2020
Ian Mussell
OPBA Union Representative